UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (date of earliest event reported): October 21, 2022

ACME UNITED CORPORATION

(Exact name of registrant as specified in its charter)

Connecticut

(State or other jurisdiction of incorporation or organization) 1 Waterview Dr, Shelton, Connecticut (Address of principal executive offices) 001-07698

(Commission file number)

06-0236700 (I.R.S. Employer Identification No.) 06484 (Zip Code)

Registrant's telephone number, including area code: (203) 254-6060

	ck the appropriate box below if the Form 8-K filing is inter- tioning provisions:	nded to simultaneously satisfy the	filing obligation of the registrant under any of the	
	Written communications pursuant to Rule 425 under the	e Securities Act (17 CFR 230.425))	
	Soliciting material pursuant to Rule 14a-12 under the Ex	xchange Act (17 CFR 240.14a-12)	
	Pre-commencement communications pursuant to Rule 1	4d-2(b) under the Exchange Act	(17 CFR 240.14d-2(b))	
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))			
Secu	urities registered pursuant to Section 12(b) of the Act:			
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered	
	Common Stock, \$2.50 par value per share	ACU	NYSE American	
	cate by check mark whether the registrant is an emerging goter) or Rule 12b-2 of the Securities Exchange Act of 1934		e 405 of the Securities Act of 1933 (§ 230.405 of this	
Eme	rging growth company □			
	emerging growth company, indicate by check mark if the evised financial accounting standards provided pursuant to	_	he extended transition period for complying with any new ct. \Box	

ITEM 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

On October 21, 2022, Acme United Corporation (the "Company") issued a press release announcing its financial results for the quarter ended September 30, 2022. A copy of the press release is attached as Exhibit 99.1 to this current report.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

(c) Exhibits

Exhibit Number	Description
99.1	Press release dated October 21, 2022.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ACME UNITED CORPORATION

By /s/ Walter C. Johnsen
Walter C. Johnsen
Chairman and
Chief Executive Officer

Dated: October 21, 2022

By /s/ PAUL G. DRISCOLL
Paul G. Driscoll
Vice President and
Chief Financial Officer

Dated: October 21, 2022

NEWS RELEASE

CONTACT: Corporation Paul G. Driscoll

Acme United
1 Waterview Drive

Shelton, CT 06484

Phone: (203) 254-6060

FOR IMMEDIATE RELEASE October 21, 2022

ACME UNITED REPORTS THIRD QUARTER 2022 RESULTS

SHELTON, CT – October 21, 2022 – Acme United Corporation (NYSE American: ACU) today announced that net sales for the three months ended September 30, 2022 were \$49.7 million compared to \$47.9 million in the same period of 2021, an increase of 4% (5% in constant currency). Net sales for the nine months ended September 30, 2022 were \$149.8 million compared to \$136.3 million in the same period in 2021, an increase of 10% (11% in constant currency).

Net income was \$64,000, or \$0.02 per diluted share, for the three months ended September 30, 2022, compared to \$2.0 million, or \$0.50 per diluted share, for the same period in 2021. Net income for the nine months ended September 30, 2022 was \$3.6 million, or \$0.96 per diluted share, compared, on an adjusted basis, to \$7.8 million, or \$1.97 per diluted share (or \$11.3 million or \$2.27 per diluted share including the impact of the PPP loan forgiveness), for the same period in 2021, a decrease of 54% in net income and 51% in diluted earnings per share. The declines in net income and diluted earnings per share in the three and nine months ended September 30, 2022 were mainly due to higher cost of goods sold and higher interest expense in these periods.

For the three months ended September 30, 2022, net sales in the U.S. segment increased 4% compared to the same period in 2021. As a precaution against supply chain delays, customers increased purchases in the second quarter of 2022. This reduced sales in the third quarter of 2022. For the nine months ended September 30, 2022, net sales in the U.S. segment increased 12% compared to the same period in 2021. The growth was primarily attributable to increased sales of first aid and medical products and Westcott school and office products.

European net sales for the three months ended September 30, 2022 decreased 3% in

U.S. dollars but increased 13% in local currency compared to the same period of 2021. Net sales for the nine months ended September 30, 2022, decreased 3% in U.S. dollars but increased 9% in local currency compared to the same period of 2021. The growth in the three and nine months was mainly due to new customers in the office channel.

Net sales in Canada for the three months ended September 30, 2022 increased 1% in U.S. dollars and 3% in local currency compared to the same period in 2021. Net sales for the nine months ended September 30, 2022 increased 2% in U.S. dollars and 5% in local currency compared to the same period in 2021. The growth in the three and nine months was mainly due to higher sales of first aid products.

Gross margin was 32.0% in the three months ended September 30, 2022 compared to 35.5% in the same period in 2021. Gross margin was 33.0% for the nine-month period ended September 30, 2022 compared to 35.8% for the same period in 2021. The declines in the three and nine months ended September 30, 2022 were primarily due to exceptionally high ocean container costs and demurrage charges. The impact on gross margins due to the aforementioned supply chain expenses were 2.3% and 1.5% for the three and nine months ended September 30, 2022.

Chairman and CEO Walter C. Johnsen said, "Our earnings, like many companies' in our sector, have been impacted by the massive global supply chain issues that occurred earlier in the year. The cost to ship a container from Asia to the U.S. more than doubled in a year and demurrage costs for delays in the ports were unprecedented. In total, commencing in the first quarter of 2022, we will have incurred \$4.4 million in exceptional supply chain expenses, of which \$1.3 million was recognized in the third quarter. Approximately \$900,000 remains to be recognized in the fourth quarter of 2022, and \$400,000 in the first quarter of 2023."

Mr. Johnsen continued, "We are seeing substantial improvement in the supply chain now. The costs of container shippage have dropped to prior year levels, or even less. We are no longer incurring significant demurrage charges as congestion in the ports has declined significantly.

"In response to the macroeconomic challenges, the Company has implemented a series of cost reduction initiatives that are expected to generate over \$5.0 million in savings in 2023. We have reduced SG&A expenses and other costs, and implemented a wide range of productivity improvements in our manufacturing and distribution facilities. In the coming months, we will be installing new automated packaging equipment in the Spill Magic plant and a new robotic filling machine in the Med-Nap facility.

"There are solid growth opportunities in 2023, including new first aid and medical placement in the industrial and retail markets, additional Westcott craft products in the mass and ecommerce markets, and expanded sales of Spill Magic to large mass market retailers. In addition, we recently purchased the promotional business of a former competitor of Safety Made with annual sales of approximately \$1.2 million.

"We expect the combination of revenue growth, \$5.0 million of cost and productivity savings, and the normalization of supply chain expenses to position the Company for continued growth."

The Company's bank debt less cash as of September 30, 2022 was \$64 million compared to \$38 million as of September 30, 2021. During the twelve-month period ended September 30, 2022, the Company paid approximately \$11 million for the acquisition of the assets of Live Safely Products, LLC, paid \$1.8 million in dividends on its common stock, and repurchased \$1.5 million of common stock. We increased inventory during the twelve-month period by approximately \$17 million to anticipate our continued growth and to be positioned to offset the impact of potential supply chain interruptions related to COVID-19. The increase in inventory is also a result of higher product costs.

Conference Call and Webcast Information

Acme United will hold a conference call to discuss its quarterly results, which will be broadcast on Friday, October 21, 2022, at 12:00 p.m. EDT. To listen or participate in a question and answer session, dial 800-458-4121. International callers may dial 646-828-8193. The confirmation code is 6823102. You may access the live webcast of the conference call through the Investor Relations section of the Company's website, www.acmeunited.com. A replay may be accessed under Investor Relations, Audio Archives.

About Acme United

ACME UNITED CORPORATION is a leading worldwide supplier of innovative safety solutions and cutting technology to the school, home, office, hardware, sporting goods and industrial markets. Its leading brands include <u>First Aid Only</u>®, <u>First Aid Central</u>®, <u>PhysiciansCare</u>®, Pac-Kit®, <u>Spill Magic</u>®, <u>Westcott</u>®, <u>Clauss</u>®, <u>Camillus</u>®, <u>Cuda</u>®, <u>DMT</u>®, <u>Med-Nap</u> and <u>Safety Made</u>. For more information, visit <u>www.acmeunited.com</u>.

Forward Looking Statements

The Company may from time to time make written or oral "forward-looking statements" including statements contained in this report and in other communications by the Company, which are made in good faith pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. Such statements are based on our beliefs as well as assumptions made by and information currently available to us. When used in this document, words like "may," "might," "will," "except," "anticipate," "believe," "potential," and similar expressions are intended to identify forward-looking statements. Actual results could differ materially from our current expectations.

Forward-looking statements in this report, including without limitation, statements related to the Company's plans, strategies, objectives, expectations, intentions and adequacy of resources, are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Investors are cautioned that such forward-looking statements involve risks and uncertainties that may impact the Company's business, operations and financial results, including those risks and uncertainties resulting from the global COVID-19 pandemic, future waves of COVID-19, including through the Delta and Omicron variants and any new variant strains of the underlying virus; any future pandemics; the continuing effectiveness, global availability, and public acceptance of existing vaccines; the effectiveness, availability, and public acceptance of vaccines against variant strains of potential new viruses; and the heightened impact the pandemic has on many of the risks described herein, including, without limitation, risks relating to disruptions in our supply chain, and labor shortages, any of which could materially adversely impact the Company's

ability to manufacture, source or distribute its products, both domestically and internationally.

These risks and uncertainties further include, without limitation, the following: (i) changes in the Company's plans, strategies, objectives, expectations and intentions, which may be made at any time at the discretion of the Company; (ii) the impact of uncertainties in global economic conditions, whether caused by COVID-19 or otherwise, including the impact on the Company's suppliers and customers; (iii) additional disruptions in the Company's supply chains, whether caused by COVID-19, natural disasters or otherwise; (iv) labor-related costs the Company has incurred and continues to incur, including costs of acquiring and training new employees and rising wages and benefits; (v) the continuing adverse impact of inflation on products costs and interest rates; (vi) the Company's ability to effectively manage its inventory in a rapidly changing business environment, including the additional inventory the Company acquired in anticipation of supply chain disruptions and uncertainties; (vii) potential adverse effects on the Company, its customers, and suppliers resulting from the war in Ukraine; (viii) changes in client needs and consumer spending habits; (ix) the impact of competition; (x) the impact of technological changes including, specifically, the growth of online marketing and sales activity; (xi) the Company's ability to manage its growth effectively, including its ability to successfully integrate any business it might acquire; (xii) currency fluctuations; (xiii) international trade policies and their impact on demand for our products and our competitive position, including the imposition of new tariffs or changes in existing tariff rates; and (xiv) other risks and uncertainties indicated from time to time in the Company's filings with the Securities and Exchange Commission.

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CONDENSED CONSOLIDATED STATEMENTS OF INCOME

THIRD QUARTER REPORT 2022

(Unaudited)

Amounts in 000's except per share data	Three Months Ended September 30, 2022	Three Months Ended September 30, 2021	
Net sales	\$ 49,744	\$	47,923
Cost of goods sold	33,819		30,918
Gross profit	15,925		17,005
Selling, general, and administrative expenses	14,972		14,044
Operating income	953		2,961
Interest expense	(722)		(230)
Interest income	8		2
Interest expense, net	(714)		(228)
Other expense, net	(209)		(68)
Total other expense, net	(209)	•	(68)
Income before income tax expense	30		2,665
Income tax (benefit) expense	(34)		619
Net income	\$ 64	\$	2,046
Shares outstanding - Basic	3,521		3,542
Shares outstanding - Diluted	3,683		4,058
Earnings per share - Basic	\$ 0.02	\$	0.58
Earnings per share - Diluted	0.02		0.50

CONDENSED CONSOLIDATED STATEMENTS OF INCOME

THIRD QUARTER REPORT 2022 (cont.)

(Unaudited)

Amounts in 000's except per share data		Nine Months Ended September 30, 2022		Nine Months Ended September 30, 2021	
Net sales	\$	149,849	\$	136,295	
Cost of goods sold	•	100,374	•	87,550	
Gross profit		49,475	-	48,745	
Selling, general, and administrative expenses		43,176		39,028	
Operating income		6,299		9,717	
Interest expense		(1,459)	-	(682)	
Interest income		17		11	
Interest expense, net		(1,442)		(671)	
PPP Loan forgiveness		-		3,508	
Other expense, net		(355)		(213)	
Total other (expense) income, net		(355)		3,295	
Income before income tax expense		4,502		12,341	
Income tax expense		870		1,019	
Net income	\$	3,632	\$	11,322	
Shares outstanding - Basic		3,525		3,449	
Shares outstanding - Diluted		3,781		3,969	
Earnings per share - Basic	\$	1.03	\$	3.28	
Earnings per share - Diluted		0.96		2.85	
Reconciliation of Net Income as reported (GAAP) to Net Income as adjusted					
Net income as reported (GAAP)	\$	3,632	\$	11,322	
PPP Loan Forgiveness		-		(3,508)	
Net income as adjusted		3,632		7,814	
Earnings per share before PPP Loan forgiveness - Basic		1.03		2.27	
Earnings per share before PPP Loan forgiveness - Diluted		0.96		1.97	
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CONDENSED CONSOLIDATED BALANCE SHEETS

THIRD QUARTER REPORT 2022

(Unaudited)

Amounts in 000's	September 30, 2022		September 30, 2021	
Assets:				
Current assets:				
Cash and cash equivalents	\$	4,218	\$	5,306
Accounts receivable, net		40,149		36,088
Inventories		66,210		48,795
Prepaid expenses and other current assets		3,990		2,458
Total current assets		114,567		92,647
Property, plant and equipment, net		26,042		23,182
Operating lease right of use asset		2,891		3,187
Intangible assets, less accumulated amortization		21,295		17,615
Goodwill		8,189		4,800
Other assets		1,500		-
Total assets	\$	174,484	\$	141,431
Liabilities and stockholders' equity:				
Current liabilities:				
Accounts payable	\$	11,771	\$	6,695
Operating lease liability - short term		1,142		945
Mortgage payable - short term		389		267
Other accrued liabilities		11,113		11,215
Total current liabilities		24,415		19,122
Long term debt		57,131		40,454
Mortgage payable, net of current portion Mortgage payable - long term		10,803		2,711
Operating lease liability - long term		1,949		2,485
Other non-current liabilities		1,205		111
Total liabilities		95,503		64,883
Total stockholders' equity		78,981		76,548
Total liabilities and stockholders' equity	\$	174,484	\$	141,431