UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (date of earliest event reported): February 28, 2019

ACME UNITED CORPORATION

(Exact name of registrant as specified in its charter)

Connecticut
(State or other jurisdiction of incorporation or organization)

001-07698 (Commission file number)

06-0236700 (I.R.S. Employer Identification No.)

55 Walls Drive, Fairfield, Connecticut

06824 (Zip Code)

(Address of principal executive offices)

Registrant's telephone number, including area code: (203) 254-6060

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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ITEM 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

On February 28, 2019, Acme United Corporation (the "Company") issued a press release announcing its financial results for the Year ended December 31, 2018. A copy of the press release is attached as Exhibit 99.1 to this current report.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

Dated: February 28, 2019

(c) Exhibits	
Exhibit Number	<u>Description</u>
<u>99.1</u>	Press release dated February 28, 2019.
	SIGNATURES
Pursuant to the requirements of the Securities hereunto duly authorized.	es Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned
ACME UNITED CORPORATION	
Walter (Chair	C. Johnsen cman and cutive Officer
Dated: February 28, 2019	
Paul G Vice Pre	G. Driscoll G. Driscoll esident and ancial Officer

EXHIBIT INDEX

Exhibit Number

<u>Description</u>

<u>99.1</u>

Press release dated February 28, 2019.

Exhibit 99.1

CONTACT:

ACME UNITED CORPORATION

NEWS RELEASE

Paul G. Driscoll Acme United Corporation Phone: (203) 254-6060 55 Walls Drive FAX: (203) 254-6521 Fairfield, CT 06824

FOR IMMEDIATE RELEASE February 28, 2019

ACME UNITED REPORTS 3% SALES INCREASE, 39% OPERATING PROFIT INCREASE AND 6% EPS INCREASE FOR FOURTH QUARTER OF 2018

FAIRFIELD, CT. – February 28, 2019 – Acme United Corporation (NYSE American: ACU) today announced that net sales for the fourth quarter ended December 31, 2018 were \$31.1 million, compared to \$30.2 million in the comparable period of 2017, an increase of 3%. Net sales for the year ended December 31, 2018 were \$137.3 million, compared to \$130.5 million in 2017, an increase of 5%.

Net income for the quarter ended December 31, 2018 was \$591,000, or \$0.17 per diluted share. This compares to a loss of \$655,000, in the fourth quarter of 2017, which reflected tax charges in the amount of \$1.2 million incurred under the December 2017 U.S. Tax Cuts and Jobs Act. Adjusted net income (non-GAAP), excluding the tax charges was \$590,000, or \$0.16 per diluted share, for the fourth quarter of 2017. Earnings per share increased 6% in the fourth quarter of 2018 over the adjusted earnings per share in the fourth quarter of 2017.

Net income for the year ended December 31, 2018 was \$4.6 million, or \$1.30 per diluted share. This compares to net income in 2017 of \$4.1 million, or \$1.09 per diluted share. Adjusted net income (non-GAAP) was \$5.3 million, or \$1.42 per diluted share, for the year ended December 31, 2017. On an adjusted basis, net income for 2018 decreased 13% and earnings per share decreased 8% year over year. The decline in net income for the year ended December 31, 2018 resulted primarily from investments in sales and marketing to support growth, as well as higher interest rates on our variable rate credit facility.

Operating profit increased 39% and decreased 5% for the three and twelve months ended December 31, 2018, respectively.

Chairman and CEO Walter C. Johnsen said, "We have just completed our eighth consecutive year of record sales. All of our businesses and our sales teams around the globe contributed to this."

Mr. Johnsen added, "I am pleased with our increase in operating income during the fourth quarter of 2018, which was primarily due to sales growth and gross margin improvement. We will continue to drive our many sales initiatives and the cost cutting programs we implemented in the fourth quarter throughout 2019. Among the products we expect to contribute to our 2019 sales results are various newly developed Wescott scissors and an array of safety cutters for opening boxes. In addition, we have new Camillus knife placements planned at large mass market retailers and are focusing on continuing the growth of our SmartCompliance First Aid kits and refills with industrial users. For the year, we are providing guidance of approximately \$140 to \$143 million in sales, net income of \$5.0 to \$5.3 million and \$1.41 to \$1.50 earnings per share."

In the U.S. segment, net sales for the quarter ended December 31, 2018 increased 3% compared to the same period in 2017. Net sales for the year ended December 31, 2018 grew 5% over 2017 in the U.S. segment. The sales increase for both periods was mainly due to strong sales of first aid and safety products as well as Camillus knives.

Net sales in Canada for the quarter ended December 31, 2018 decreased 4% in U.S. dollars and were constant in local currency compared to the prior-year period. Net sales for the year ended December 31, 2018 increased 2% in U.S. dollars and 1% in local currency compared to the same period in 2017.

Net sales in Europe for the quarter ended December 31, 2018 increased 13% in U.S. dollars and 17% in local currency compared to the same period in 2017. Net sales for the year ended December 31, 2018 increased 13% in U.S. dollars and 9% in local currency compared to last year. Net sales for both periods grew mainly due to new customers in the office products channel, growth in sales of DMT sharpening products, and strong e-commerce demand for these products.

Gross margin was 36.5% in the three months ended December 31, 2018 compared to 35.2% in the same period in 2017. The higher gross margin was primarily due to reduced promotional spending in the Company's e-commerce business, cost cutting initiatives and product mix. Gross margin was 36.9% for the year ended December 31, 2018 compared to 36.7% for 2017.

The Company's long-term debt less cash on December 31, 2018 was \$39.3 million compared to \$37.8 million on December 31, 2017.

The Company believes that our presentation of non-GAAP financial measures, when presented together with the corresponding GAAP financial measures, provides a more complete understanding to investors of the Company's results of operations. Specifically, our use of non-GAAP measures facilitates comparisons of our financial results and operating performance with prior periods. In addition, our adjusted financial measures provide greater transparency to investors of supplemental information used by management in its financial and operational decision making. However, these non-GAAP financial measures should be considered as a supplement to, and not as a substitute for, the corresponding measures calculated in accordance with GAAP.

Conference Call and Webcast Information

Acme United will hold a conference call to discuss its quarterly results, which will be broadcast on Thursday, February 28, 2019, at 12:00 p.m. ET. To listen or participate in a question and answer session, dial 877-260-1479. International callers may dial 334-323-0522. You may access the live webcast of the conference call through the Investor Relations section of the Company's website, www.acmeunited.com. A replay may be accessed under Investor Relations, Audio Archives.

About Acme United

ACME UNITED CORPORATION is a leading worldwide supplier of innovative safety solutions and cutting technology to the school, home, office, hardware, sporting goods and industrial markets. Its leading brands include First Aid Only®, Physicians Care®, Pac-Kit®, Spill Magic®, Westcott®, Clauss®, Camillus®, Cuda®, and DMT®. For more information, visit www.acmeunited.com.

Forward Looking Statements

Forward-looking statements in this report, including without limitation, statements related to the Company's plans, strategies, objectives, expectations, intentions and adequacy of resources, are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Investors are cautioned that such forward-looking statements involve risks and uncertainties including, without limitation, the following: (i) changes in the Company's plans, strategies, objectives, expectations and intentions, which may be made at any time at the discretion of the Company; (ii) the impact of uncertainties in global economic conditions, including the impact on the Company's suppliers and customers; (iii) changes in client needs and consumer spending habits; (iv) the impact of competition and technological changes on the Company; (v) the Company's ability to manage its growth effectively, including its ability to successfully integrate any business it might acquire; (vi) currency fluctuations; (vii) increases in the cost of borrowings resulting from rising interest rates; (viii) international trade policies and their impact on demand for our products and our competitive position, including the imposition of new tariffs or changes in existing tariff rates; and (ix) other risks and uncertainties indicated from time to time in the Company's filings with the Securities and Exchange Commission.

ACME UNITED CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF INCOME YEAR END REPORT 2018 (Unaudited)

Amounts in \$000's except per share data	Quarter Ended December 31, 2018		Quarter Ended December 31, 2017	
Net sales	\$	31,130	\$	30,170
Cost of goods sold	Ψ	19,768	Ψ	19,544
Gross profit		11,362		10,626
Selling, general, and administrative expenses		10,269		9,838
Income from operations		1,093		788
Interest expense		(523)		(386)
Interest income		10		7
Net interest expense		(513)	·	(379)
Other income (expense), net		18		(41)
Total other expense, net		(495)	·	(420)
Pre-tax income		598		368
Income tax expense		7	·	1,023
Net income (loss)	\$	591	\$	(655)
Shares outstanding - Basic		3,363		3,374
Shares outstanding - Diluted		3,421		3,676
Earnings per share basic	\$	0.18	\$	(0.19)
Earnings per share diluted		0.17		(0.18)
Reconciliation of Non-GAAP Financial Measures				
GAAP net income (loss)		591		(655)
Adjustment for tax expense related to U.S. tax reform		_		1,245
Non-GAAP net income		591		590
Earnings per share basic - Non GAAP	\$	0.18	\$	0.17
Earnings per share diluted - Non GAAP	•	0.17		0.16
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ACME UNITED CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF INCOME YEAR END REPORT 2018 (cont.) (Unaudited)

Amounts in \$000's except per share data		Year Ended December 31, 2018		Year Ended December 31, 2017	
Net sales	\$	137,321	\$	130,550	
Cost of goods sold		86,672		82,651	
Gross profit		50,649		47,899	
Selling, general, and administrative expenses		43,192		40,016	
Income from operations		7,457		7,883	
Interest expense		(1,891)		(1,357)	
Interest income		33		29	
Net interest expense		(1,858)		(1,328)	
Other (expense) income, net		(68)		(62)	
Total other expense, net		(1,926)		(1,390)	
Pre-tax income		5,531		6,493	
Income tax expense		933		2,441	
Net income	\$	4,598	\$	4,052	
Shares outstanding - Basic		3,371		3,356	
Shares outstanding - Diluted		3,542		3,725	
Earnings per share basic	\$	1.36		1.21	
Earnings per share diluted		1.30		1.09	
Reconciliation of Non-GAAP Financial Measures					
GAAP net income		4,598		4,052	
Adjustment for tax expense related to U.S. tax reform				1,245	
Non-GAAP net income		4,598		5,297	
Earnings per share basic - Non GAAP	S	1.36	\$	1.58	
Earnings per share diluted - Non GAAP	Ψ	1.30	Ψ	1.42	
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ACME UNITED CORPORATION CONDENSED CONSOLIDATED BALANCE SHEETS YEAR END REPORT 2018 (Unaudited)

Amounts in \$000's	in \$000's December 31, 2018		December 31, 2017	
Assets:				
Current assets:				
Cash	\$ 4,40	\$	9,338	
Accounts receivable, net	25,10		26,012	
Inventories	41,332		40,087	
Prepaid and other current assets	2,529)	2,664	
Total current assets	73,37		78,101	
December 1 and 1 a			12 520	
Property and equipment, net	14,54		13,728	
Intangible assets, less amortization	16,664		17,882	
Goodwill	4,690		4,696	
Other assets			323	
Total assets	\$ 109,478	\$	114,730	
Liabilities and stockholders' equity:				
Current liabilities				
Accounts payable	\$ 7,98.	\$	11,151	
Other current liabilities	5,382		5,632	
Total current liabilities	13,36		16,783	
Non-current liabilities	13,50.		10,703	
Long term debt	40,28		43,450	
Mortgage payable L/T	3,44		3,711	
Other non current liabilities	5,11		848	
Total liabilities	57,14		64,792	
Total stockholders' equity	52,33.		49,938	
Total liabilities and stockholders' equity				
total habilities and stockholders equity	<u>\$ 109,473</u>	\$	114,730	