UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K	
CURRENT REPORT	

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (date of earliest event reported): July 22, 2022

ACME UNITED CORPORATION

(Exact name of registrant as specified in its charter)

Connecticut

(State or other jurisdiction of incorporation or organization) 1 Waterview Dr, Shelton, Connecticut (Address of principal executive offices) 001-07698

(Commission file number)

06-0236700 (I.R.S. Employer Identification No.) 06484 (Zip Code)

Registrant's telephone number, including area code: (203) 254-6060

following provisions:	ling is intended to simultaneously satisfy the	filing obligation of the registrant under any of the
 □ Written communications pursuant to Rule 42: □ Soliciting material pursuant to Rule 14a-12 ur □ Pre-commencement communications pursuant □ Pre-commencement communications pursuant 	nder the Exchange Act (17 CFR 240.14a-12) at to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Securities registered pursuant to Section 12(b) of the	e Act:	
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$2.50 par value per share	ACU	NYSE American
Indicate by check mark whether the registrant is an echapter) or Rule 12b-2 of the Securities Exchange A		e 405 of the Securities Act of 1933 (§ 230.405 of this
Emerging growth company \square		
If an emerging growth company, indicate by check r or revised financial accounting standards provided p		be extended transition period for complying with any new \Box t. \Box

ITEM 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

On July 22, 2022, Acme United Corporation (the "Company") issued a press release announcing its financial results for the quarter ended June 30, 2022. A copy of the press release is attached as Exhibit 99.1 to this current report.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

(c) Exhibits

Exhibit Number	Description
99.1	Press release dated July 22, 2022.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ACME UNITED CORPORATION

By /s/ Walter C. Johnsen
Walter C. Johnsen
Chairman and
Chief Executive Officer

Dated: July 22, 2022

By /s/ PAUL G. DRISCOLL
Paul G. Driscoll
Vice President and
Chief Financial Officer

Dated: July 22, 2022

ACME UNITED CORPORATION

NEWS RELEASE

CONTACT: Corporation Paul G. Driscoll

1 Waterview Drive

Acme United

Shelton, CT 06484

Phone: (203) 254-6060

FOR IMMEDIATE RELEASE July 22, 2022

ACME UNITED REPORTS 27% NET SALES INCREASE FOR SECOND QUARTER OF 2022.

Adjusted Earnings Remain Constant Year over Year

SHELTON, CT – July 22, 2022 – Acme United Corporation (NYSE American: ACU) today announced that net sales for the quarter ended June 30, 2022, were \$56.8 million compared to \$44.8 million in the second quarter of 2021, an increase of 27%. Net sales for the six months ended June 30, 2022, were \$100.1 million, compared to \$88.4 million in the same period in 2021, an increase of 13%.

Net income was \$2.7 million, or \$0.71 per diluted share, for the quarter ended June 30, 2022, compared to \$7.2 million or \$1.82 per diluted share, for the same period in 2021, a decrease of 62% in net income and 61% in diluted earnings per share. The decreases result from the impact in the second quarter of 2021 of the forgiveness of the Company's PPP loan in the amount of \$3.5 million and a non-recurring tax credit of \$0.9 million related to stock-based compensation expense. Excluding the impact of the PPP loan forgiveness and the tax credit, the Company's adjusted net income for the second quarter of 2021 was \$2.8 million, or \$0.71 per diluted share. Accordingly, net income for the quarter ended June 30, 2022, decreased 3% compared to the adjusted net income for the second quarter of 2021, while diluted earnings per share remained constant.

Net income for the six months ended June 30, 2022, was \$3.6 million, or \$0.93 per diluted share, compared to \$9.3 million, or \$2.34 per diluted share, for the same period in 2021, a decrease of 62% in net income and 60% in diluted earnings per share. Excluding the impact of the PPP loan forgiveness and the tax credit referred to above, the Company's adjusted net income for the six months ended June 30, 2021, was \$4.9 million, or \$1.23 per diluted share. Accordingly, net income for the six months ended June 30, 2022, decreased 27% compared to the adjusted net income for the same period in 2021, while diluted earnings

per share decreased 25%. The declines compared to adjusted net income and adjusted diluted earnings per share in 2021 were mainly due to lower gross margins as a percentage of sales in the respective periods.

On June 1, 2022, the Company acquired the assets of Live Safely Products, LLC (d/b/a "Safety Made"), for approximately \$11 million, including \$1.5 million which is contingent upon meeting certain financial targets. Safety Made, a leading manufacturer of first aid kits for the promotional products industry and based in Keane, NH, had revenues in 2021 of approximately \$4.9 million and EBITDA of approximately \$1.2 million.

Chairman and CEO Walter C. Johnsen said, "Acme United had record sales in the second quarter as our team successfully addressed unprecedented economic and operational challenges, including challenges resulting from quarantines, demurrage fees, port failures, a lack of drivers, the terrible war in Ukraine, the dramatic weakening of the euro, and the highest inflation in the U.S. in 40 years. Nevertheless, we delivered to our customers."

Mr. Johnsen continued, "We are now seeing some improvement in our supply chain, and we intend to reduce our inventory gradually over the coming quarters. While the overall operating environment remains challenging, we continue to target revenues of approximately \$200 million in 2022. We continue to drive internal growth while seeking to identify potential acquisitions. In the second quarter, we also increased our credit facility with HSBC by \$15 million, to \$65 million. The increase will further support our growth initiatives."

For the three months ended June 30, 2022, net sales in the U.S. segment increased 33% compared to the same period in 2021 due to a combination of higher sales prices, increased volume, and the carryover of orders from our first quarter of 2022 which were unfilled because of supply chain disruptions. For the six months ended June 30, 2022, net sales in the U.S. segment increased 16% compared to the same period in 2021. The growth was primarily attributable to strong sales of first aid products and Westcott school and office products.

European net sales for the three months ended June 30, 2022, decreased 1% in U.S.

dollars but increased 12% in local currency compared to the second quarter of 2021. Net sales for the six months ended June 30, 2022, decreased 2% in U.S. dollars but increased 7% in local currency compared to the first half of 2021. The growth in the three and six months was mainly due to new customers in the office channel.

Net sales in Canada for the three months ended June 30, 2022, decreased 3% in U.S. dollars and were constant in local currency compared to the same period in 2021. Net sales for the six months ended June 30, 2022, increased 2% in U.S. dollars and 4% in local currency compared to the first half of 2021.

Gross margin was 33% in the three months ended June 30, 2022, versus 36% in the comparable period last year. Gross margin was 34% for the six month period ended June 30, 2022, compared to 36% for the same period of 2021. The declines in the three and the six months ending June 30, 2022, were primarily due to product cost inflation pressures as well as higher transportation and labor costs. Price increases partially offset the cost increases.

Operating income increased 5% in the three months ended June 30, 2022, compared to the same period in 2021.

The Company's bank debt less cash as of June 30, 2022, was \$59.8 million compared to \$39.3 million on June 30, 2021. During the twelve-month period ended June 30, 2022, the Company paid approximately \$11 million for the acquisition of the assets of Live Safely Products, LLC, distributed \$1.8 million in dividends on its common stock, and repurchased \$1.5 million of common stock. We increased inventory during the twelve-month period by approximately \$15 million to anticipate our continued growth and to be positioned to offset the impact of potential supply chain interruptions related to COVID-19. The increase also reflected higher product costs.

Conference Call and Webcast Information

Acme United will hold a conference call to discuss its quarterly results, which will be broadcast on Friday, July 22, 2022, at 12:00 p.m. EDT. To listen or participate in a question and answer session, dial 888-220-8474. International callers may dial 646-828-8193. The confirmation code is 8849680. You may access the live webcast of the conference call

through the Investor Relations section of the Company's website, <u>www.acmeunited.com</u>. A replay may be accessed under Investor Relations, Audio Archives.

About Acme United

ACME UNITED CORPORATION is a leading worldwide supplier of innovative safety solutions and cutting technology to the school, home, office, hardware, sporting goods and industrial markets. Its leading brands include <u>First Aid Only</u>®, <u>First Aid Central</u>®, <u>PhysiciansCare</u>®, Pac-Kit®, <u>Spill Magic</u>®, <u>Westcott</u>®, <u>Clauss</u>®, <u>Camillus</u>®, <u>Cuda</u>®, <u>DMT</u>®, <u>MedNap</u> and <u>Safety Made</u>. For more information, visit <u>www.acmeunited.com</u>.

Forward Looking Statements

The Company may from time to time make written or oral "forward-looking statements" including statements contained in this report and in other communications by the Company, which are made in good faith pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. Such statements are based on our beliefs as well as assumptions made by and information currently available to us. When used in this document, words like "may," "might," "will," "except," "anticipate," "believe," "potential," and similar expressions are intended to identify forward-looking statements. Actual results could differ materially from our current expectations.

Forward-looking statements in this report, including without limitation, statements related to the Company's plans, strategies, objectives, expectations, intentions and adequacy of resources, are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Investors are cautioned that such forward-looking statements involve risks and uncertainties that may impact the Company's business, operations and financial results, including those risks and uncertainties resulting from the global COVID-19 pandemic, future waves of COVID-19, including through the Delta and Omicron variants and any new variant strains of the underlying virus; any future pandemics; the continuing effectiveness, global availability, and public acceptance of existing vaccines; the effectiveness, availability, and public acceptance of vaccines against variant strains of potential new viruses; and the heightened impact the pandemic has on many of the risks described herein, including, without limitation, risks relating to disruptions in our supply

chain, and labor shortages, any of which could materially adversely impact the Company's ability to manufacture, source or distribute its products, both domestically and internationally.

These risks and uncertainties further include, without limitation, the following: (i) changes in the Company's plans, strategies, objectives, expectations and intentions, which may be made at any time at the discretion of the Company; (ii) the impact of uncertainties in global economic conditions, whether caused by COVID-19 or otherwise, including the impact on the Company's suppliers and customers; (iii) additional disruptions in the Company's supply chains, whether caused by COVID-19 or otherwise; (iv) labor shortages and related costs the Company has and may continue to incur, including costs of acquiring and training new employees and rising wages and benefits; (v) the continuing adverse impact of cost inflation; (vi) the Company's ability to effectively manage its inventory in a rapidly changing business environment, including the additional inventory the Company acquired in anticipation of supply chain disruptions and uncertainties; (vii) changes in client needs and consumer spending habits; (viii) the impact of competition; (ix) the impact of technological changes including, specifically, the growth of online marketing and sales activity; (x) the Company's ability to manage its growth effectively, including its ability to successfully integrate any business it might acquire; (xi) currency fluctuations; (xii) international trade policies and their impact on demand for our products and our competitive position, including the imposition of new tariffs or changes in existing tariff rates; and (xiii) other risks and uncertainties indicated from time to time in the Company's filings with the Securities and Exchange Commission.

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ACME UNITED CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF INCOME SECOND QUARTER REPORT 2022

(Unaudited)

Amounts in 000's except per share data		Three Months Ended June 30, 2022		Three Months Ended June 30, 2021	
Amounts in 600 3 except per share data		ounc 50, 2022	94	1110 50, 2021	
Net sales	\$	56,773	\$	44,847	
Cost of goods sold		38,225		28,694	
Gross profit	_	18,548		16,153	
Selling, general, and administrative expenses		14,572		12,364	
Operating income	_	3,976		3,789	
Interest expense		(428)		(226)	
Interest income		5		3	
Interest expense, net		(423)		(223)	
PPP Loan forgiveness				3,508	
Other expense, net		(148)		(68)	
Total other (expense) income, net		(148)		3,440	
Income before income tax expense		3,405		7,006	
Income tax expense (benefit)		666		(224)	
Net income	<u>\$</u>	2,739	\$	7,230	
Shares outstanding - Basic		3,521		3,347	
Shares outstanding - Diluted		3,842		3,964	
Earnings per share - Basic	\$	0.78	\$	2.16	
Earnings per share - Diluted		0.71		1.82	
Reconciliation to reported Net Income (GAAP)					
Net income as reported (GAAP)		2,739		7,230	
PPP Loan Forgiveness		-,		(3,508)	
Tax credit on stock options		_		(900)	
Net income as adjusted		2,739		2,822	
Adjusted Earnings per share - Basic	\$	0.78	\$	0.84	
Adjusted earnings per share - Diluted		0.71		0.71	
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ACME UNITED CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF INCOME SECOND QUARTER REPORT 2022 (cont.)

(Unaudited)

Amounts in 000's except per share data	Six Months Ended June 30, 2022		Six Months Ended June 30, 2021	
Net sales	\$	100,106	\$	88,372
Cost of goods sold		66,590		56,632
Gross profit	_	33,515		31,740
Selling, general, and administrative expenses		28,169		24,983
Operating income		5,347		6,757
Interest expense		(737)		(452)
Interest income		8		9
Interest expense, net		(729)		(443)
PPP Loan forgiveness				3,508
Other expense, net		(147)		(145)
Total other (expense) income, net		(147)		3,363
Income before income tax expense		4,471		9,677
Income tax expense		903		400
Net income	<u>\$</u>	3,568	\$	9,277
Shares outstanding - Basic		3,521		3,410
Shares outstanding - Diluted		3,845		3,961
Earnings per share - Basic	\$	1.01	\$	2.72
Earnings per share - Diluted		0.93		2.34
Reconciliation to reported Net Income (GAAP)				
Net income as reported (GAAP)		3,568		9,277
PPP Loan Forgiveness		-		(3,508)
Tax credit on stock options		-		(900)
Net income as adjusted		3,568		4,869
Adjusted Earnings per share - Basic	\$	1.01	\$	1.43
Adjusted earnings per share - Diluted		0.93		1.23
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ACME UNITED CORPORATION CONDENSED CONSOLIDATED BALANCE SHEETS SECOND QUARTER REPORT 2022

(Unaudited)

Amounts in 000's	June 30, 2022		June 30, 2021	
Assets:				
Current assets:				
Cash and cash equivalents	\$	1,760	\$	3,240
Accounts receivable, net		46,991		36,270
Inventories		65,039		48,691
Prepaid expenses and other current assets		3,663		2,233
Total current assets		117,453		90,434
Property, plant and equipment, net		26,277		22,408
Operating lease right of use asset		2,787		3,476
Intangible assets, less accumulated amortization		30,028		22,820
Total assets	\$	176,545	\$	139,138
Liabilities and stockholders' equity:				
Current liabilities:				
Accounts payable	\$	21,421	\$	8,021
Operating lease liability - short term		1,080		919
Mortgage payable - short term		389		267
Other accrued liabilities		10,333		10,374
Total current liabilities		33,223		19,581
Long term debt		50,263		39,550
Mortgage payable - long term		10,897		2,952
Operating lease liability - long term		1,944		2,589
Other non-current liabilities		396		14
Total liabilities		96,723		64,686
Total stockholders' equity		79,822		74,452
Total liabilities and stockholders' equity	\$	176,545	\$	139,138