### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| FORM 8-K       |  |
|----------------|--|
| CURRENT REPORT |  |

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (date of earliest event reported): October 26, 2021

### **ACME UNITED CORPORATION**

(Exact name of registrant as specified in its charter)

#### Connecticut

(State or other jurisdiction of incorporation or organization)

1 Waterview Drive, Shelton, Connecticut

(Address of principal executive offices)

001-07698

(Commission file number)

06-0236700 (I.R.S. Employer Identification No.) 06484 (Zip Code)

Registrant's telephone number, including area code: (203) 254-6060

| Check the appropriate box below if the Form 8-K filing is interfollowing provisions:  | nded to simultaneously satisfy the                             | he filing obligation of the registrant under any of the  |
|---|--|--|
| <ul> <li>□ Written communications pursuant to Rule 425 under the</li> <li>□ Soliciting material pursuant to Rule 14a-12 under the Ex</li> <li>□ Pre-commencement communications pursuant to Rule 1</li> <li>□ Pre-commencement communications pursuant to Rule 1</li> </ul> | schange Act (17 CFR 240.14a-1<br>4d-2(b) under the Exchange Ac | 12)<br>rt (17 CFR 240.14d-2(b))                          |
| Securities registered pursuant to Section 12(b) of the Act:   |  |  |
| Title of each class   | Trading<br>Symbol(s)   | Name of each exchange on which registered                |
| Common Stock, \$2.50 par value per share  | ACU  | NYSE American  |
| Indicate by check mark whether the registrant is an emerging g chapter) or Rule 12b-2 of the Securities Exchange Act of 1934  |  | ule 405 of the Securities Act of 1933 (§ 230.405 of this |
| Emerging growth company $\square$   |  |  |
| If an emerging growth company, indicate by check mark if the or revised financial accounting standards provided pursuant to   | o .  |  |
|   |  |  |
|   |  |  |

#### ITEM 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

On October 26, 2021, Acme United Corporation (the "Company") issued a press release announcing its financial results for the quarter ended September 30, 2021. A copy of the press release is attached as Exhibit 99.1 to this current report.

#### ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

#### (c) Exhibits

| Exhibit<br>Number | Description  |
|-------------------|--|
| 99.1              | Press release dated October 26, 2021.  |
| 104               | Cover Page Interactive Data File (embedded within the Inline XBRL document). |

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### ACME UNITED CORPORATION

By /s/ Walter C. Johnsen
Walter C. Johnsen
Chairman and
Chief Executive Officer

Dated: October 26, 2021

By /s/ PAUL G. DRISCOLL
Paul G. Driscoll
Vice President and
Chief Financial Officer

Dated: October 26, 2021

#### ACME UNITED CORPORATION

#### **NEWS RELEASE**

CONTACT: Corporation Paul G. Driscoll

Acme United 1 Waterview Drive

Shelton, CT 06484

Phone: (203) 254-6060

#### FOR IMMEDIATE RELEASE October 26, 2021

ACME UNITED REPORTS 11% SALES INCREASE AND 30% NET INCOME INCREASE FOR THIRD QUARTER OF 2021

SHELTON, CT – October 26, 2021 – Acme United Corporation (NYSE American: ACU) today announced that net sales for the quarter ended September 30, 2021 were \$47.9 million compared to \$43.3 million in the third quarter of 2020, an increase of 11%. Net sales for the nine months ended September 30, 2021 were \$136.3 million, compared to \$123.1 million in the same period in 2020, an increase of 11%.

Net income was \$2,046,000 or \$0.50 per diluted share for the quarter ended September 30, 2021 compared to \$1,579,000, or \$0.46 per diluted share, for the comparable period last year, an increase of 30% in net income and 9% in diluted earnings per share. Net income (excluding the impact of the PPP loan forgiveness) for the nine months ended September 30, 2021 was \$7,814,000, or \$1.97 per diluted share, compared to \$6,055,000, or \$1.75 per diluted share, in last year's same period, increases of 29% and 13%, respectively. Net income for the nine months ended September 30, 2021, including the PPP loan forgiveness, was \$11.3 million, or \$2.85 per diluted share.

Chairman and CEO Walter C. Johnsen said, "Acme United had strong demand for our first aid and cutting products in the third quarter. Sales to our office customers rebounded strongly, and our ecommerce revenues were robust. We proactively increased inventory by nearly 33% during the past 18 months in anticipation of potential global supply chain interruptions. Having done so, we believe we are well-positioned to respond to customer needs in the coming quarters." Mr. Johnsen added, "We are excited about many new opportunities as we continue to innovate and grow."

For the third quarter of 2021, net sales in the U.S. segment increased 12% compared to the same period in 2020. For the nine months ended September 30, 2021, net sales in the

U.S. segment increased 8% compared to the same period in 2020. The growth for both periods was primarily attributable to strong sales of first aid and medical products.

European net sales for the third quarter of 2021 were constant in both U.S. dollars and local currency compared to the third quarter of 2020 due to the timing of several large orders in 2020. Net sales for the nine months ended September 30, 2021 increased 22% in U.S. dollars and 15% in local currency compared to the first nine months of 2020, mainly due to sales growth in the ecommerce channel across all product lines and market share gains in Westcott school and office products.

Net sales in Canada for the third quarter of 2021 increased 6% in U.S. dollars and were constant in local currency compared to the same period in 2020. Higher sales of First Aid Central products were offset by lower sales of school and office products. In 2020, back-to-school shipments of school and office products were delayed from the second quarter to the third quarter due to the COVID-19 lockdowns in the second quarter of 2020. Net sales for the nine months ended September 30, 2021 increased 33% in U.S. dollars and 23% in local currency compared to the first nine months of 2020 primarily to due to higher sales of first aid products.

Gross margin was 35.5% in the third quarter of 2021 versus 34.5% in the comparable period last year. Gross margin was 36% for the nine months ended September 30, 2021, compared to 36% for the same period of 2020.

The Company's bank debt less cash on September 30, 2021 was \$38.1 million compared to \$34.4 million on September 30, 2020. During the twelve-month period ended September 30, 2021, the Company paid approximately \$9.3 million for the acquisition of the assets of Med-Nap LLC., distributed \$1.7 million in dividends on its common stock, generated approximately \$2 million in free cash flow, and received forgiveness for the PPP loan of \$3.5 million.

#### **Conference Call and Webcast Information**

Acme United will hold a conference call to discuss its quarterly results, which will be broadcast on Tuesday, October 26, 2021, at 2:30 p.m. EDT. To listen or participate in a

question and answer session, dial866-248-8441. International callers may dial 929-477-0591. The confirmation code is 5719272. You may access the live webcast of the conference call through the Investor Relations section of the Company's website, <a href="https://www.acmeunited.com">www.acmeunited.com</a>. A replay may be accessed under Investor Relations, Audio Archives.

#### **About Acme United**

**ACME UNITED CORPORATION** is a leading worldwide supplier of innovative safety solutions and cutting technology to the school, home, office, hardware, sporting goods and industrial markets. Its leading brands include <u>First Aid Only</u>®, <u>First Aid Central</u>®, <u>PhysiciansCare</u>®, <u>Pac-Kit</u>®, <u>Spill Magic</u>®, <u>Westcott</u>®, <u>Clauss</u>®, <u>Camillus</u>®, <u>Cuda</u>®, <u>DMT</u>®, and <u>Med-Nap</u>. For more information, visit <u>www.acmeunited.com</u>.

#### **Forward Looking Statements**

Forward-looking statements in this report, including without limitation, statements related to the Company's plans, strategies, objectives, expectations, intentions and adequacy of resources, are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Investors are cautioned that such forward-looking statements involve risks and uncertainties including the impact that the global COVID-19 pandemic has had and will continue to have on the Company's business, operations and financial results. These include the extent of the COVID-19 pandemic, including the duration, spread, severity, and any recurrence of the COVID-19 pandemic including through existing and any new variant strains of the underlying virus; the continuing effectiveness, global availability, and public acceptance of vaccines; the duration and scope of pandemic-related government orders and restrictions on commercial and other activities, including retail store, office, school and restaurant closures; the duration and scope of the Company's actions to maintain employee health at our offices, production facilities and distribution centers; the extent of the impact of the COVID-19 pandemic on overall demand for the Company's products; the pace and strength of economic recovery and the heightened impact the pandemic has on many of the risks described herein, including, without limitation, risks relating to the on-going world-wide economic turbulence, and potential disruptions in our supply chain, any of which could adversely impact the Company's ability to manufacture, source or distribute it products, both domestically and internationally.

These risks and uncertainties further include, without limitation, the following: (i) changes in the Company's plans, strategies, objectives, expectations and intentions, which may be made at any time at the discretion of the Company; (ii) the impact of uncertainties in global economic conditions, whether caused by COVID-19 or otherwise, including the impact on the Company's suppliers and customers; (iii) the potential disruptions in the Company's supply chains, whether caused by COVID-19 or otherwise; (iv) changes in client needs and consumer spending habits, including COVID-19 related changes; (v) the impact of competition; (vi) the impact of technological changes including, specifically, the growth of online marketing and sales activity; (vii) the Company's ability to manage its growth effectively, including its ability to successfully integrate any business it might acquire; (viii) the Company's ability to effectively manage its inventory in a rapidly changing business environment, including additional inventory acquired to respond to COVID-19 related uncertainties; (ix) the impact of any increases in inflation; (x) currency fluctuations; (xi) international trade policies and their impact on demand for our products and our competitive position, including the imposition of new tariffs or changes in existing tariff rates; and (xii) other risks and uncertainties indicated from time to time in the Company's filings with the Securities and Exchange Commission.

# # #

# CME UNITED CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF INCOME THIRD QUARTER REPORT 2021 (Unaudited)

|   | Three Months<br>Ended |              | Three Months<br>Ended |        |
|---|-----------------------|--------------|-----------------------|--------|
| Amounts in 000's except per share data        | Septem                | ber 30, 2021 | September 30, 2020    |        |
|   |                       |              |                       |        |
| Net sales                                     | \$                    | 47,923       | \$                    | 43,316 |
| Cost of goods sold                            |                       | 30,918       |                       | 28,360 |
| Gross profit                                  |                       | 17,005       |                       | 14,956 |
| Selling, general, and administrative expenses |                       | 14,044       |                       | 12,832 |
| Operating income                              |                       | 2,961        |                       | 2,124  |
| Interest expense                              |                       | (230)        |                       | (173)  |
| Interest income                               |                       | 2            |                       | 5      |
| Interest expense, net                         |                       | (228)        |                       | (168)  |
| Other (expense) income , net                  |                       | (68)         |                       | 35     |
| Total other (expense) income , net            |                       | (68)         |                       | 35     |
| Income before income tax expense              |                       | 2,665        |                       | 1,991  |
| Income tax expense                            |                       | 619          |                       | 412    |
| Net income                                    | \$                    | 2,046        | \$                    | 1,579  |
| Shares outstanding - Basic                    |                       | 3,542        |                       | 3,340  |
| Shares outstanding - Diluted                  |                       | 4,058        |                       | 3,461  |
| Earnings per share - Basic                    | \$                    | 0.58         | \$                    | 0.47   |
| Earnings per share - Diluted                  |                       | 0.50         |                       | 0.46   |

# ACME UNITED CORPORATION CONDENSED CONSOLIDATED STATEMENTS OF INCOME THIRD QUARTER REPORT 2021 (cont.) (Unaudited)

| Amounts in 000's except per share data                   |    | Nine Months Ended<br>September 30, 2021 |    | Nine Months Ended<br>September 30, 2020 |  |
|--|----|---|----|---|--|
| Net sales  | \$ | 136,295                                 | \$ | 123,133                                 |  |
| Cost of goods sold                                       |    | 87,550                                  |    | 78,594                                  |  |
| Gross profit   |    | 48,745                                  |    | 44,539                                  |  |
| Selling, general, and administrative expenses            |    | 39,028                                  |    | 36,023                                  |  |
| Operating income   |    | 9,717                                   |    | 8,516                                   |  |
| Interest expense   |    | (682)                                   |    | (742)                                   |  |
| Interest income  |    | 11                                      |    | 20                                      |  |
| Interest expense, net                                    |    | (671)                                   |    | (722)                                   |  |
| PPP Loan forgiveness                                     |    | 3,508                                   |    | -                                       |  |
| Other expense, net                                       |    | (213)                                   |    | (2)                                     |  |
| Total other income (expense), net                        |    | 3,295                                   |    | (2)                                     |  |
| Income before income tax expense                         |    | 12,341                                  |    | 7,792                                   |  |
| Income tax expense                                       |    | 1,019                                   |    | 1,737                                   |  |
| Net income   | \$ | 11,322                                  | \$ | 6,055                                   |  |
| Shares outstanding - Basic                               |    | 3,449                                   |    | 3,343                                   |  |
| Shares outstanding - Diluted                             |    | 3,969                                   |    | 3,454                                   |  |
| Earnings per share - Basic                               | \$ | 3.28                                    | \$ | 1.81                                    |  |
| Earnings per share - Diluted                             |    | 2.85                                    |    | 1.75                                    |  |
| Reconciliation to reported Net Income (GAAP)             |    |   |    |   |  |
| Net income as reported (GAAP)                            |    | 11,322                                  |    | 6,055                                   |  |
| PPP Loan Forgiveness                                     |    | (3,508)                                 |    | -                                       |  |
| Net income as adjusted                                   |    | 7,814                                   |    | 6,055                                   |  |
| Earnings per share before PPP Loan forgiveness - Basic   | \$ | 2.27                                    | \$ | 1.81                                    |  |
| Earnings per share before PPP Loan forgiveness - Diluted | ·  | 1.97                                    | ·  | 1.75                                    |  |

# ACME UNITED CORPORATION CONDENSED CONSOLIDATED BALANCE SHEETS THIRD QUARTER REPORT 2021 (Unaudited)

| Amounts in 000's                                 | September 30, 2021 |         | September 30, 2020 |         |
|--|--------------------|---------|--------------------|---------|
| Assets:  |                    |         |                    |         |
| Current assets:                                  |                    |         |                    |         |
| Cash and cash equivalents                        | \$                 | 5,306   | \$                 | 3,031   |
| Accounts receivable, net                         |                    | 36,088  |                    | 32,154  |
| Inventories                                      |                    | 48,795  |                    | 48,351  |
| Prepaid expenses and other current assets        |                    | 2,458   |                    | 2,142   |
| Total current assets                             |                    | 92,647  |                    | 85,678  |
| Property, plant and equipment, net               |                    | 23,181  |                    | 14,341  |
| Operating lease right of use asset               |                    | 3,187   |                    | 2,190   |
| Intangible assets, less accumulated amortization |                    | 17,615  |                    | 16,072  |
| Goodwill   |                    | 4,800   |                    | 4,696   |
| Other assets                                     |                    | -       |                    | 40      |
| Total assets                                     | \$                 | 141,430 | \$                 | 123,017 |
| Liabilities and stockholders' equity:            |                    |         |                    |         |
| Current liabilities:                             |                    |         |                    |         |
| Accounts payable                                 | \$                 | 6,695   | \$                 | 9,251   |
| Operating lease liability - short term           |                    | 945     |                    | 847     |
| Mortgage payable - short term                    |                    | 267     |                    | 267     |
| Other accrued liabilities                        |                    | 11,184  |                    | 13,376  |
| Total current liabilities                        |                    | 19,091  |                    | 23,741  |
| Long term debt                                   |                    | 40,454  |                    | 30,703  |
| Note payable - PPP loan                          |                    | -       |                    | 3,508   |
| Mortgage payable - long term                     |                    | 2,711   |                    | 2,978   |
| Operating lease liability - long term            |                    | 2,484   |                    | 1,422   |
| Other non-current liabilities                    |                    | 141     |                    | 69      |
| Total liabilities                                |                    | 64,881  |                    | 62,421  |
| Total stockholders' equity                       |                    | 76,549  |                    | 60,596  |
| Total liabilities and stockholders' equity       | \$                 | 141,430 | \$                 | 123,017 |