UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (date of earliest event reported): June 2, 2014

ACME UNITED CORPORATION

(Exact name of registrant as specified in its charter)

Connecticut
(State or other jurisdiction of incorporation or organization)

001-07698 (Commission file number) 06-0236700 (I.R.S. Employer Identification No.)

60 Round Hill Road, Fairfield, Connecticut

(Address of principal executive offices)

06824 (Zip Code)

Registrant's telephone number, including area code: (203) 254-6060

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- □ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.01 Completion of Acquisition or Disposition of Assets.

This Form 8-K/A amends the Current Report on Form 8-K filed on June 6, 2014, by Acme United Corporation (the "Company") reporting the completion of its acquisition of certain assets and assumption of certain liabilities of First Aid Only, Inc. ("First Aid Only"). The sole purpose of this amendment is to provide the historical financial statements of First Aid Only required by Item 9.01(a) and the unaudited pro forma financial information required by Item 9.01(b). Except as set forth herein, the original Form 8-K remains unchanged

Item 9.01 Financial Statements and Exhibits.

(a) Financial Statements of Businesses Acquired.

The audited Balance Sheet of First Aid Only as of December 31, 2013 and the related audited Statement of Income, Statement of Comprehensive Income, Statement of Stockholders' Equity, and Statement of Cash Flows for the year ended December 31, 2013 are filed as exhibit 99.1

(b) Pro Forma Financial Information.

The unaudited Pro Forma Combined Condensed Balance Sheet as of December 31, 2013 and March 31, 2014, and the Combined Condensed Statement of Income for the year ended December 31, 2013 and the three months ended March 31, 2014 are filed as exhibit 99.2 to this amendment.

The unaudited pro forma financial information is provided for informational purposes only and is not necessarily indicative of what the actual results of operations would have been had the transactions taken place on the assumed dates; nor is it indicative of the of the future consolidated results of operations or financial position of the combined companies

(c) Exhibits

Exhibit Number	<u>Description</u>
2.1	Asset Purchase Agreement
99.1	Audited Balance Sheet of First Aid Only as of December 31, 2013 and the related Statement of Income and Cash Flows for the year ended December 31, 2013.
99.2	The unaudited Pro Forma Combined Condensed Balance Sheet as of December 31, 2013 and March 31, 2014, and the Combined Condensed Statement of Income for the year ended December 31, 2013 and the three months ended March 31, 2014

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ACME UNITED CO	DRPORATION	
Ву	/s/ Walter C. Johnsen Walter C. Johnsen	
	Chairman and	
	Chief Executive Officer	
Dated: August 18, 2	2014	
By	/s/ Paul G. Driscoll	
	Paul G. Driscoll	
	Vice President and Chief Financial Officer	
Dated: August 18, 2	2014	
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ASSET PURCHASE AGREEMENT

THIS ASSET PURCHASE AGREEMENT (hereinafter this "Agreement") is made, executed and entered into to be effective as of the 2nd day of June 2014 by and between ACME UNITED CORPORATION (hereinafter "Buyer"), a Connecticut corporation, and FIRST AID ONLY, INC. (hereinafter "Seller"), a Washington corporation.

WITNESSETH:

WHEREAS, Seller is engaged in, among other things, the business of manufacturing and marketing first aid and industrial safety kits and related products and supplies (the "Business") from a business location known as 11101 N.E. 37th Circle, Vancouver, Washington 98682 (the "Business Premises"); and

WHEREAS, Buyer wishes to purchase or acquire from Seller and Seller wishes to sell, assign and transfer to Buyer, the Purchased Assets (as defined below) for the Purchase Price (as defined below), and upon the terms and subject to the conditions hereinafter set f01th.

TERMS

NOW, THEREFORE, in consideration of the mutual covenants, representations and warranties made herein, and of the mutual benefits to be derived hereby, the parties hereto agree as follows:

ARTICLE I SALE AND PURCHASE OF THE ASSETS

1.1. Purchased Assets. Subject to and upon the terms and conditions set forth in this Agreement, at the Closing Date (as defined in Section 2.1), Seller will sell, transfer, convey, assign and deliver to Buyer, and Buyer will purchase or acquire from Seller, free and clear of any Encumbrances (as defined in Section 3.1.4), all right, title and interest of Seller as of the Closing Date in and to all of the assets, propetties and rights of every kind and nature, tangible or intangible, wherever located and whether now existing or hereafter arising, of Seller, which relate to, or are used or held for use in connection with, the Business (collectively, the "Purchased Assets"), provided, however, the Purchased Assets shall not include the Excluded Assets (as defined in Section 1.2). By way of further description, the Purchased Assets include, but are not necessarily limited to the following:

(a) all accounts receivable (collectively, "Accounts Receivable") (including any security, claim, remedy or other right related thereto) other than those advances and other receivables totaling \$103,717 identified on Seller's year-end balance sheet and specifically listed on <u>Schedule 1.2</u> ("Advances and Other Receivables");

(b) all of Seller's inventory for each Product (as defined below) that represents no more than the numeric quantity (i.e., number of units) of such Product that was sold by Seller during the entire eighteen (18) months or such longer period as may be agreed by the patties prior to December 31, 2013 and that (i) is new (i.e., has never been used), (ii) is in good and saleable condition as finished goods, (iii) is a current item offered for sale by Seller, (iv) meets FDA specifications (if required under FDA regulations), (v) has at least twelve (12) months remammg before expiration, (vi) is not discontinued or obsolete or for which customers have been lost, (vii) is not patt of a special promotion and (viii) does not contain faded packaging (collectively, the "Finished Goods Inventories"), as well as all patis, components, supplies, packaging and raw materials used to manufacture the Products and work-in-process (collectively, the "Other Inventories") (the "Finished Goods Inventories" and "Other Inventories" are collectively referred to herein as the "Inventories"). "Product" means each of the various first aid and industrial safety kits and related products and supplies identified by a stock-keeping unit ("SKU") in section 1 of Schedule 1.1(b) attached hereto and "Products" means collectively all of the products identified by SKU in section 1 of Schedule 1.1(b). For the avoidance of doubt, as to any paticular Product, Buyer will purchase a combination of Finished Goods Inventories plus Other Inventories sufficient to make completed Products having the same SKU not exceeding an eighteen (18) month supply as specified above;

(c) all prepaid expenses, credits, advance payments listed on Schedule 1.1 (c) (collectively, the "Prepaid Expenses");

(d) machinery, equipment "Equipment"); all manufacturing machinery, equipment and tools, office equipment and other and tools listed on Schedule 1.1(d) attached hereto (collectively, the

(e) all intellectual propetiy and industrial propetiy rights and assets, and all rights, interests and protections that are associated with, similar to, or required for the exercise of, any of the foregoing, however arising, pursuant to the Laws of any jurisdiction throughout the world, whether registered or umegistered, including without limitation any and all:

(i) rights in and to the United States patents and patent applications described in <u>Schedule 1.1 (e)(i)</u>, together with all product development ideas and materials whether or not included therein;

(ii) rights in and to United States trademarks, service marks, trade names, brand names, logos, trade dress, design rights and other similar designations of source, sponsorship, association or origin listed on Schedule L.I(e)(ii), together with the goodwill connected with the use of and symbolized by, and all registrations, applications and renewals for, any of the foregoing (collectively, the "Marks");

(iii) rights that Seller possesses in the name "First Aid Only" and all other names Seller uses in connection with the Business and the Products and all of Seller's rights in and to the domain name www.firstaidonly.com and all other internet domain names, web addresses, web pages, websites and related content, accounts with Twitter, Facebook and other social media companies listed on <u>Schedule 1.1(e)(iii)</u> and the content found thereon and related thereto, and URLs;

 $(iv) \ all \ rights \ in \ and \ to \ the \ telephone \ numbers, \ fax \ numbers \ and \ Uniform Product \ Codes \ listed \ on \ \underline{Schedule \ 1.1 \ (e)(iv)} \ attached$

hereto; and

(v) all electronic images, manufacturing schematic drawings and specifications of the Products and all documentation and written information related to the technology, methods and manufacturing processes of the Products and all inventions, discoveries, trade secrets, business and teclmical information and know-how, databases, data collections, software, programs and other confidential and proprietary information and all rights therein:

(f) a leasehold interest in (i) the Business Premises upon the terms of the Amended and Restated Lease (as defined in Section 4.1.5) and (ii) the Leased Equipment (set fmih on Schedule 3.1.4(b));

- (g) all claims, security, refunds, rights of recovery, rights of set-off, rights of recoupment, deposits, charges, sums and fees;
- (h) all rights under warranties, indemnities and all similar rights against third parties;
- (i) all goodwill and going concern value of the Business; and
- (j) all advertising matter, manuals, catalogues, literature, price lists, correspondence, business plans and financial records of Seller through the date of the Closing, mailing lists, lists of customers marketing materials and signage, distribution lists, photographs, electronic images, production data, sales and promotional materials, manufacturing and quality control records and procedures, research and development files, records, laboratory books, media materials and plates, sales order files, historical photos, documents and artifacts, tooling fixtures and maintenance records.
- 1.2. Excluded Assets. The assets of Seller that are specifically excluded from the Purchased Assets hereunder are (a) cash on hand, (b) Seller's corporate records and tax records, and (c) all of the other items set forth on Schedule 1.2 attached hereto (collectively, the "Excluded Assets"). All of the personal propetty assets of Seller which are used in connection with the Business which are not specifically listed in this Section 1.2 or on Schedule 1.2 shall be deemed to be included as pati of the Purchased Assets hereunder even if they are not listed in Section 1.1.
- 1.3. Excluded and Assumed Liabilities. Buyer shall not assume any liabilities, obligations or commitments of Seller relating to, or arising out of or incurred in connection with, the operation of the Business or the ownership of the Purchased Assets prior to the Closing, except for the trade accounts payable, accrued liabilities, current capital lease obligations and long-term capital lease obligations of Seller which were listed on Seller's balance sheet for the year ended December 31, 2013 and/or which are listed on Schedule 1.3 attached hereto (collectively, the "Assumed Liabilities"). All accounts payable assumed by Buyer will be paid by Buyer under the terms of each account. For the avoidance of doubt, Buyer will not be assuming any contractual obligations of Seller other than Seller's obligations as tenant under the Modified Lease and as lessee under the leases for the Leased Equipment (as defined in Section 3.1.4)) but only to the extent that such obligations are required to be performed after the Closing Date.
- 1.4. Sales Representative Agreements. Seller is a party to the Sales Representative Agreements listed on Schedule 1.4. On the Closing Date, Seller shall terminate the Sales Representative Agreements and shall cooperate with Buyer in connection with Buyer's efforts to enter into new agreements with such sales representatives on terms satisfactory to Buyer. Buyer shall reimburse Seller for commissions paid by the Seller pursuant to the Sales Representative Agreements during the one (1) month period after the Closing Date.

ARTICLE II THE CLOSING

- 2.I. <u>Place and Date</u>. The closing of the sale and purchase of the Purchased Assets (the "Closing") shall take place at 10:30 A.M. local time on the 2nd day of June 2014 at the Business Premises or by means of exchange of signature pages by facsimile or other electronic means (to be followed by delivery of hard copies of all Closing documents), or such other time and place upon which the parties may agree. The day on which the Closing actually occurs is herein sometimes referred to as the "Closing Date."
- 2.2. Purchase Price. (a) The aggregate purchase price due from Buyer to Seller in exchange for the Purchased Assets (the "Purchase Price") shall be the sum of **Fourteen Million and 00/100 Dollars (\$14,000,000.00)**, subject to adjustment as hereinafter provided. Buyer's obligation to pay the Purchase Price shall be contingent on Seller's delivering to Buyer at closing (i) the Inventories (the value of which shall be determined in Section 2.3), (ii) the Accounts Receivables (the value of which shall exclude all Accounts Receivable that are aged more than ninety (90) days from the original invoice evidencing such account receivable), (iii) the Equipment (the value of which shall not take into account (y) any depreciation for the period from January I, 2014 through the Closing Date or (z) any broken, obsolete, or unused Equipment(as reasonably determined by Buyer)) and (iv) the Prepaid Expenses with a total value, net of Assumed Liabilities (the "Net Valuation"), of Four Million Five Hundred Forty Two Thousand Ninety and 00/100 Dollars (\$4,542,090.00). If the Net Valuation is less than \$4,542,090.00, then the Purchase Price will be reduced dollar-for-dollar by the amount of any such deficit in the Net Valuation. Buyer shall pay the Purchase Price (subject to adjustments specified herein) by wire transfer in immediately available funds to Seller's bank account(s) per wiring instructions given to Buyer.
- (b) The parties agree that five percent (5%) of the Purchase Price will be held by the Escrow Agent (as hereinafter defined) in escrow for twelve (12) months after the Closing Date, to reimburse Buyer for any and all (i) uncollected Accounts Receivable, (ii) returned Products that were sold prior to the Closing and which do not meet the requirements of Section 1.1(b)(i)-(viii) above, (iii) warranty claims recalls, (iv) rebates, (v) marketing development funds (only to the extent in the excess of the amounts covered by accruals), (vi) taxes, (vii) litigation, (viii) any other reductions from the value of the Valued Assets discovered after closing which are the result of operations prior to closing and (ix) all other Losses (as defined in Section 6.1 below) sustained by Buyer provided the aggregate amount (if any) of items (i)-(x) exceeds \$25,000. For the avoidance of doubt, (A) if the aggregate amount of items (i)-(x) is greater than or equal to \$25,000, Buyer shall not be entitled to reimbursement from the escrowed Purchase Price, and (B) if the aggregate amount of (i)-(x) is greater than or equal to \$25,000, Buyer shall be entitled to reimbursement from the escrowed Purchase Price in the amount by which the aggregate amount of (i)-(x) exceeds \$25,000 on a dollar for dollar basis. At Closing, the patties and the Escrow Agent shall execute the escrow agreement attached hereto as Schedule 2.2(b) governing the terms of reimbursement and release of the amounts being held in escrow hereunder. Escrow Agent shall mean KeyBank National Association.
- (c) Prior to Closing, Seller and Buyer shall agree upon a statement (the "Allocation Statement") setting finth the respective values of the Purchased Assets, and the allocation of the consideration among the Purchased Assets, as determined under Section 1060 of the Internal Revenue Code. Unless otherwise required by law, Seller and Buyer agree to act in accordance with such Allocation Statement for all purposes including filing all tax returns (including without limitation filing Form 8594 with its federal income tax return for the taxable year that includes the date of the Closing) and conducting of any tax audit, tax review or tax litigation relating thereto in a manner consistent with the Allocation Statement.

2.3. Inventories Value: Etc.

(a) Within five (5) days prior to Closing, Buyer and Seller shall undettake a physical count and a determination of the quality and saleability of the Inventories being transferred to Buyer hereunder in accordance with the terms of this Agreement. Buyer and Seller shall prepare the schedule ofliventories to be purchased based on the physical inventory. The value of the Inventories shall be based on their standard unit cost as of December 31, 2013. For the avoidance of doubt, any inventories of Seller that do not constitute part of the Inventories will not be purchased at Closing (or included in determining the value of the Inventories), but if usable, will be either (i) segregated or removed from the Business Premises by Seller, (ii) disposed of in accordance with Section 4.2.5 below or (iii) purchased and paid for by Buyer after Closing at prices mutually agreed to by the parties. Seller shall retain the risk ofloss with respect to any such inventory that is not purchased by Buyer, other than loss that is incurred as a result of the gross negligence or willful misconduct of Buyer.

(b) Upon Closing, Seller shall leave all of the purchased Inventories and other Purchased Assets that are in a tangible form at the Business Premises. Title to the Inventories purchased hereunder will pass to Buyer at the Closing.

2.4. Deliveries at Closing.

(a) At Closing, Seller shall deliver to Buyer:

(i) a bill of sale and any appropriate assignment documents to effect the transfer to Buyer good and marketable title to the Purchased Assets, free and clear of any and all Encumbrances;

(ii) A copy of Seller's Atticles of Amendment changing the corporate name of Seller as described in Section 4.1.2, which Seller will promptly file with the Washington Secretary of State;

(iii) such assignments as may be necessary to transfer the propetty described in Section 1.1 (e) (collectively, the "IP") to Buyer (it being understood and agreed that Buyer, with Seller's reasonable cooperation, will provide the notifications to, and filings with, the US Patent and Trademark Office after the Closing);

(iv) such assignments as may be necessary to assign Seller's rights as tenant under the Amended and Restated Lease to Buyer;

(v) such assignments and lessor consents as may be necessary to assign Seller's rights as lessee for any Leased Equipment to

Buyer;

- (vi) corporate resolutions approving the transaction contemplated hereby; and
- (vii) all other documents required by this Agreement or reasonably requested by Buyer in order to consummate the Closing.
- (b) At Closing, Buyer shall deliver to Seller:
 - (i) the Purchase Price as set forth in Section 2.2 herein;
 - (ii) resolutions approving the transaction contemplated hereby; and
 - (iii) all other documents required by this Agreement or reasonably requested by Seller in order to consummate the Closing.
- (c) All of the documents required to be delivered by the patties at the Closing are hereinafter referred to as the "Collateral Agreements."
- 2.5. <u>Transfer Taxes</u>. Buyer shall be responsible for the payment of any conveyance, sales, use or other transfer taxes that may be payable under applicable law in connection with the purchase and sale of the Purchased Assets hereunder.

ARTICLE III REPRESENTATIONS, WARRANTIES AND OBLIGATIONS

- 3.1. Representations and Warranties of Seller. Seller represents and warrants to Buyer as set finth in this Atticle III. Except as expressly set forth in this Article III, or as otherwise expressly provided in this Agreement, Seller makes no other representation or warranty, express or implied, at law or in equity. For purposes of this Agreement, "knowledge of Seller" or "Seller's knowledge" or any other similar knowledge qualification, means the actual or constructive knowledge of any director, shareholder or officer of Seller, after due inquiry.
- 3.1.1. Corporate Status. Seller is a corporation duly organized and validly existing under the laws of the State of Washington, with full corporate power and authority to carry on the Business as currently being conducted. Seller is not qualified to do business as a foreign corporation in any other State.
- 3.1.2. <u>Authorization.</u> Seller has the corporate power and authority to execute and deliver this Agreement and the Collateral Agreements to which it will be a patty, to perform fully its obligations hereunder and thereunder, and to consummate the transactions contemplated hereby and thereby. The performance by Seller of its obligations hereunder and thereunder and the consummation by Seller of the transactions contemplated hereby and thereby have been duly authorized by all requisite corporate action on the patt of Seller. This Agreement and each of the Collateral Agreements to which Seller is a party will be, on the Closing Date, legal, valid and binding obligations of Seller, enforceable against it in accordance with their respective terms, subject to bankruptcy, insolvency and similar laws affecting the rights of creditors generally.

- 3.1.3. No Conflicts or Consents Required, Etc. The execution, delivery and performance by Seller of this Agreement and each of the Collateral Agreements to which it is a patty, and the consummation of the transactions contemplated thereby, do not and will not conflict with or result in a violation or a default under (with or without the giving of notice or the lapse of time or both) (a) any applicable law applicable to any of the propetties or assets of Seller (including but not limited to the Purchased Assets), (b) the cettificate of incorporation or by-laws of Seller or (c) except as set finth in Schedule 3.1.3, any contract, agreement or other instrument to which Seller is a patty or by which its propetties or assets, including but not limited to the Purchased Assets, may be bound or affected. No governmental approval or other consent is required to be obtained by Seller in connection with the execution and delivery of this Agreement and the Collateral Agreements or the consummation of the transactions contemplated hereby and thereby.
- 3.1.4. <u>Assets</u>. Except as set forth on <u>Schedule 3.1.4 (a)</u>, Seller has good and valid title to, or a valid leasehold interest in, all the Purchased Assets free and clear of any and all liens, claims, pledges, options, security interests, assessments, restrictions, encumbrances, attachments and other charges ("Encumbrances"). All Equipment for which Seller holds a leasehold interest (as opposed to an ownership interest) are set forth on Schedule 3.1.4 (b). For the avoidance of doubt, all of the machinery, equipment and tools listed on Seller's balance sheet as of December 31, 2013 is being transferred to Buyer hereunder and constitutes "Equipment".
- 3.1.5. <u>Tangible Assets.</u> Except as provided in <u>Schedule 3.1.5</u>, each of the Purchased Assets constituting tangible personal propetty (including but not limited to the Equipment) is in working order, ordinary wear and tear excepted, and is suitable for immediate use in the ordinary course of business as currently used.
- 3.1.6. Inventories. The Finished Goods Inventories (i) are new, (ii) are in good and saleable condition as finished goods, (iii) are current, (iv) meet FDA specifications (if required under FDA regulations), (v) have at least twelve (12) months remaining before expiration, (vi) are not discontinued or obsolete or for which customers have been lost, (vii) are not patt of a special promotion and (viii) do not contain faded packaging. In addition, the Inventories were prepared in compliance with all applicable specifications, regulations and legal requirements. The Other Inventories are able to be used for and/or can be properly manufactured into finished goods inventories. Schedule l.l(b) attached hereto is a materially true and accurate list of Seller's entire Inventories, including the Inventories that are not being purchased at Closing but are to be segregated for possible future purchase pursuant to Section 2.3. No item of the Inventories is held on a consignment basis.
- 3.1.7. Products and Warranties. To the best of Seller's knowledge, there are no defects in any of the Products produced or sold by Seller prior to the Closing Date. There are no pending warranty claims related to the Products or outstanding warranties covering the Products which may extend beyond the Closing Date, except in the ordinary course of business and as may be disclosed in Schedule 3.1.7 attached hereto. Except as set forth in Schedule 3.1.7, in the previous twelve (12) months there has been no material increase in the rate of returns or refunds of the Products nor have there been any price increases in any of the Products. There are no rebates, promotions, coupons, gift cards/certificates, discounts or other programs offered with respect to any of the Products, and no prepayments or deposits by any customer, except as disclosed on Schedule 3.1.7. Except as disclosed on Schedule 3.1.7. Seller has no knowledge of any pending or tln eatened shortage of any of the materials necessary to manufacture the Products. All Products have been manufactured in compliance with FDA and other state, federal and local governmental regulations. Seller has passed any inspections of its Products and/or its manufacturing facilities for the Products conducted by the FDA or any other state, federal or local government agency in accordance with applicable laws and regulations.

3.1.8. <u>Vendors and Customers</u>. Seller enjoys generally good working relationships with its Seller's customers as well as all vendors necessary to the normal operation of Seller's Business. Except as set forth in <u>Schedule 3.1.8</u>, during the previous twelve (12) months, no significant customer of Seller has terminated or materially reduced, or has given notice to Seller that it intends to terminate or materially reduce, its purchases of the Products from Seller nor does Seller otherwise have any knowledge of any such impending change; and during the previous twelve (12) months no vendor necessary to the normal operation of Seller's business has terminated or materially reduced any contract with Seller or given notice that it intends to terminate or materially reduce any contract nor does Seller otherwise have any knowledge of any such impending change.

3.1.9. Intentionally deleted.

3.1.10. <u>Financial Statements</u>. To the best of Seller's knowledge, all financial statements related to the Business delivered to Buyer in connection with this transaction are true and accurate in all material respects as of the dates thereof. The audited financial statements for the year ended December 31, 2013 have been prepared in accordance with generally accepted accounting principles on a consistent basis.

3.1.11. Taxes.

- (a) Seller has paid or made adequate provisions for all taxes and assessments related to the Business up to the Closing Date, including, but not limited to, occupation, property, excise, transfer, withholding, sales and use tax, franchise, social security, unemployment insurance, worker's compensation, and income taxes, including all late fees, penalties and interest, which Seller is required to pay for all periods through the current period, and has filed all tax returns as of the Closing Date, as required by law. Any taxes, late fees, penalties and interest which are not required to be paid, and any returns which are not required to be filed until after Closing, but for the period prior to Closing Date and up to the Closing Date, shall be timely paid and filed by Seller after the Closing Date.
 - (b) Seller hereby represents that it is not registered to pay sales, employment or other taxes in any other state besides Washington.
- 3.1.12. <u>Insolvency.</u> The Seller is not insolvent and the cash available to Seller, after taking into account all other anticipated uses, will be sufficient to pay all of its debts in accordance with their terms.
- 3.1.13. Accounts Receivable. Except as noted in Schedule 3.1.13, the Accounts Receivable are properly reflected on Seller's books and records and are valid receivables (i.e., have arisen from bona fide transactions entered into by Seller involving the sale of goods or the rendering of services in the ordinary course of business consistent with past practice) subject to collection by Seller without any disputes, offsets or counterclaims known to Seller.

- 3.1.14. Compliance with Laws and Governmental Regulations. To the best of Seller's knowledge, Seller has complied in all material respects with all FDA and all other state, federal and local government laws and regulations related to the Business, Products (including but not limited to the manufacture and marketing of the Products), and Purchased Assets. There are no violations of any laws, statutes, rules, regulations, governmental permit requirements, judgments, decrees, ordinances or any other requirements of any governmental agency or body pending, or to Seller's knowledge, threatened against Seller relating to the Business, Products, Purchased Assets and Business Premises. Seller maintains all governmental authorizations, licenses and permits that are required for the operation of the Business, the manufacture and marketing of the Products, the use of the Purchased Assets and Business Premises and all such authorizations, licenses and permits shall be assigned to Buyer to the extent possible.
- 3.1.15. FDA Approvals and Other Regulatory Matters. To the best of Seller's knowledge, none of the Products being manufactured or sold by Seller require the regulatory approval of the FDA or any other Governmental Authority for the purposes for which they are being manufactured, assembled or sold by Seller, except for the regulatory approvals which have been received by Seller and are set forth on Schedule 3.1.15 attached hereto. There are no actions or proceedings against Seller, or to Seller's knowledge against any other person, with the FDA or any other state, federal or local governmental authority, including, but not limited to recall procedures, pending or, to the knowledge of Seller, threatened against Seller relating to safety or efficacy of any of the Products or any of the Purchased Assets. Any and all costs reasonably and necessarily incurred by Buyer in connection with such recall, including without limitation legal fees and fines, shall be payable by Seller and, if not so paid by Seller, shall be deducted from the escrow established in Section 2.2(b) and paid to Buyer.
- 3.1.16. <u>Judgment, Litigation and Claims.</u> There are no judgments or pending or threatened litigation against Seller nor has Seller received any material claim or notice of any legal, administrative, arbitration, or other proceedings or actions pending, or to Seller's knowledge, tlu eatened against, relating to or affecting Seller, the Business, Products, Purchased Assets before any court or governmental or administrative body. To the knowledge of Seller, there has been no occurrence which could give rise to any such actions.
- 3.1.17. Patents, Trademarks, Trade Names, Copyrights, and Domain Names Ownership. All patents, trademarks, trade names, copyrights, domain names or other registered or registrable proprietary rights either owned by Seller or licensed to Seller in connection with the Business are listed in Schedules 1.1(e). All patents, trademarks, trade names, copyrights, or other registered or registrable proprietary rights listed in said schedules are owned by Seller as sole and beneficial owner without restriction (or other Encumbrance).
- 3.1.18. No Infringement. The intellectual propetty listed in Schedules 1.1(e) does not infringe any patent, trademark, trade name, copyright, domain name, trade secret, or other proprietary right of any other person, and no litigation is pending against Seller, or to the knowledge of Seller, has been tlu-eatened against Seller or any officer, director, stockholder, employee or agent of Seller, for the infringement of any patents, trademarks, trade names, domain names or copyrights of any other party or for the misuse of misappropriation of any trade secret, know-how or other proprietary right owned by any other patty; nor, to the knowledge of Seller, does any basis exist for any such litigation. To the knowledge of Seller, there has been no infringement or unauthorized use by any other person of any patent, trademark, trade name, copyright, domain name, process, design, formula, invention, trade secret, know-how, technology or other proprietary right belonging to Seller.

3.1.19. Environmental.

- (a) The following definitions shall apply to this Section 3.1.19:
- (i) "Contaminants" shall include, without limitation, any petroleum product, toxic substance, hazardous substance, hazardous waste, pollution, pollutant or contaminant; as defined or referred to in the Spill Compensation and Control Act (the "Spill Act"); Resource Conservation and Recovery Act, as amended, 42 U.S.C. Sec. 6 90 I et seq.; the Comprehensive Environmental Response, Compensation, and Liability Act, as amended, 42 U.S.C. Sec. 9601 ("CERCLA"); the Water Pollution Control Act, 33 U.S.C. Sec. 1251 et seq.; and the Environmental Policy Act ("SEPA"), RCW 43.21C together with any amendments thereto, regulations promulgated thereunder and all substitutions thereof, as well as words of similar purpose or meaning referred to in any other federal, state, or local environmental statute, ordinance, rule or regulation.
- (ii) "Discharge" shall include, without limitation, the releasing, spilling, leaking, leaching, disposing, pumping, pouring, emitting, emptying, generation, manufacturing, refining, transporting, treatment, storage, handling, or dumping of a contaminant into, onto, or from the Business Premises, regardless of whether the result of an intentional or unintentional action or omission.
- (iii) "Environmental Laws" means any and all past, current, or future federal, state, or local statute, ordinance, rule, regulation, order or requirement, together with all successor statutes, ordinances, rules, regulations, orders and requirements, of any Governmental Authority, in any way related to Contaminants.
- (iv) "Governmental Authority" means the federal, state, or local government, or any department, agency, bureau, or other similar type body obtaining authority therefrom or created pursuant to any Environmental Laws.
 - (v) "Notice" means, in addition to its ordinary meaning, any communication of any nature, whether oral or written.
- (b) Seller has operated the Business Premises and the Business in material compliance with all applicable Environmental Laws, and there have been no Discharges of any Contaminants in violation of Environmental Laws involving the Business Premises.
- (c) Seller has not received any Notice fi om any Governmental Authority relating to a Discharge of Contaminants or any Notice that Seller, the Business and/or the Business Premises are or may be in violation of any Environmental Laws, except for such Notices that are set finth on Schedule 3.1.19 attached hereto.

- (d) Should Seller receive any Notice at any time from any Governmental Authority relating to any Discharge of Contaminants or a violation, or purported violation, of Environmental Laws, Seller shall promptly deliver such Notice to Buyer.
- 3.1.20. Employer Obligations. Seller has made or will make all payments to or on behalf of all Employees (as hereinafter defined) for which Seller is obligated through the Closing Date, whether payable before or after Closing, with the exception of accmed sick pay and vacation pay. "Employees" shall mean those employees providing services to Seller pursuant to that cettain PEO Client Service Agreement dated (the "Seller PEO Agreement") between Seller and Xen 2, Inc. ("Xen 2"). Seller has made or will make all payments for which it is obligated through the Closing Date under the Seller PEO Agreement. Seller is not a patty to any collective bargaining agreement or other arrangement with any labor union and has operated its Business in material compliance with all legal requirements relating to employees. Seller has not violated the Worker Adjustment and Retaining Notification Act or any similar state or local legal requirement. During the ninety (90) day period prior to the date of this Agreement, Seller has not terminated any employees.
- 3.1.21. Insurance. A true and complete list of all current policies or binders of fire, liability, product liability, umbrella liability, real and personal property, vehicular, fiduciary liability and other casualty and propetty insurance maintained by Seller and relating to the Business, the Purchased Assets or the Assumed Liabilities is set finth on Schedule 3.1.21. Seller has not received any written notice of cancellation of, premium increase with respect to, or alteration of coverage under, any of such insurance policies. All such insurance policies (a) are in full force and effect and enforceable in accordance with their terms; (b) are provided by carriers who are financially solvent; and (c) have not been subject to any lapse in coverage. Seller is not in default under, or has otherwise failed to comply with, in any material respect, any provision contained in any such insurance policy. Such insurance policies are of the type and in the amounts customarily carried by persons conducting a business similar to the Business and are sufficient for compliance with all applicable laws and contracts to which Seller is a patty or by which it is bound. True and complete copies of such insurance policies have been made available to Buyer.
- 3.1.22. <u>Brokers. Finders, Etc.</u> Except for Cascadia Capital, all negotiations relating to this Agreement and the transactions contemplated hereby have been carried on without the patticipation of any person acting as broker or finder on behalf of Seller. Seller shall be responsible for all fees, commissions and compensation payable to Cascadia Capital on account of this Agreement and the transactions contemplated hereunder.
- 3.1.23. No Undisclosed Liabilities. Seller has no undisclosed liabilities affecting the Business or the Purchased Assets, or incurred in the ordinary course of business since the date of the last financial statement provided to Buyer.
- 3.1.24. <u>Truth and Accuracy: Material Adverse Changes.</u> No representation or warranty or other statement made by Seller in this Agreement contains any untrue statement of a material fact or omits to state a material fact necessary in order to make the statements herein or therein, in light of the circumstances under which they were made, not misleading.

- 3.2. Representations and Warranties of Buyer. Buyer represents and warrants to Seller as follows:
- 3.2.1. Corporate Status; Authorization. etc. Buyer is a corporation duly organized and validly existing under the laws of the State of Connecticut with full corporate power and authority to execute and deliver this Agreement and the Collateral Agreements, to perform its obligations hereunder and thereunder and to consummate the transactions contemplated hereby and thereby. The performance by Buyer of its obligations hereunder and thereunder and the consummation by Buyer of the transactions contemplated hereby and thereby have been duly authorized by all requisite corporate action on the patt of Buyer. This Agreement and the Collateral Agreements constitute valid and legally binding obligations of Buyer, enforceable against Buyer in accordance with their respective terms.
- 3.2.2. No Conflicts, etc. The execution, delivery and performance by Buyer of this Agreement and the Collateral Agreements and the consummation of the transactions contemplated thereby do not and will not conflict with or result in a violation of or under (with or without the giving of notice or the lapse of time, or both) (i) the certificate of incorporation or by-laws or other organizational documents of Buyer, (ii) any applicable law applicable to Buyer or any of its properties or assets or (iii) any contract, agreement or other instnunent applicable to Buyer or any of its properties or assets, except, in the case of clause (iii), for violations and defaults that, individually and in the aggregate, have not and will not materially impair the ability of Buyer to perform its obligations under this Agreement or under any of the Collateral Agreements to which it is a party. No governmental approval or other consent is required to be obtained or made by Buyer in connection with the execution and delivery of this Agreement or the Collateral Agreements or the consummation of the transactions contemplated hereby and thereby.
- 3.2.3. <u>Litigation</u>. There is no action, claim, suit or proceeding pending, or to Buyer's knowledge threatened, in connection with or relating to the transactions contemplated by this Agreement or of any action taken or to be taken in connection herewith or the consummation of the transactions contemplated hereby.
- 3.2.4. Brokers, Finders, etc. All negotiations relating to this Agreement and the transactions contemplated hereby have been carried on without the patticipation of any person acting on behalf of Buyer in such manner as to give rise to any valid claim against Seller for any brokerage or finder's commission, fee or similar compensation.
 - 3.2.5. Available Funds. Buyer has, and will have on the Closing Date, available cash to satisfy its obligations under this Agreement.

ARTICLE IV COVENANTS

- 4.1 Covenants of Seller.
- 4.1.1. Name Change. Effective on or before the Closing Date, Seller shall file an amendment to its certificate of incorporation changing its name to one not containing the phrase "First Aid Only" or "FAO".

- 4.1.2. Futher Actions. Seller shall use all reasonable good faith efforts to take all actions and to do all things necessary, proper or advisable to consummate the transactions contemplated hereby.
- 4.1.3. Telecommunications. URL's and UPC Codes. On the Closing Date, Seller will take such actions as Buyer may reasonably request to cause all of Seller's rights to (i) the telephone and facsimile numbers that Seller uses in connection with the Business, (ii) any and all URL's used by Seller and (iii) the Uniform Product Codes assigned to the Products by the Uniform Code Counsel Inc., to be transferred to Buyer.
- 4.1.4 <u>Amended and Restated Lease</u>. Seller and the landlord of the Business premises have executed that certain Amended and Restated Lease a copy of which is attached hereto as Schedule 4.1.4 (the "Amended and Restated Lease").

4.1.5 Other Obligations.

- (a) Upon the execution hereof, Buyer will be introduced by Seller to, and will visit with all of the Employees and Seller's distributors, manufacturer's reps and customers.
 - (b) Seller will provide full suppot 1 for the orderly transfer of customer and supplier files and other pertinent operational data to Buyer.
 - 4.1.6 Employees.
- (a) Effective immediately before Closing, Seller shall terminate the Seller PEO Agreement and, to the extent required by applicable law, terminate the employment of all Employees as of the Closing Date.
 - (b) Seller shall not transfer any pension or other employee benefit plan assets to Buyer.
- (c) Seller has made or will make all payments which are due and payable by Seller under the Seller PEO Agreement through the Closing Date. Without limiting the foregoing, Seller shall be solely responsible for all liabilities, obligations, duties and contingencies, arising on or prior to the Closing Date, with respect to the Employees, except for vacation pay and sick pay.
- (d) Seller shall give or cause to be given any notices required by law and take whatever other actions with respect to the plans, programs and policies described in this Section as may be necessary to carry out the arrangements described in this section.
- 4.1.7. Return of Products, Warranty Claims, Etc. Following the Closing, Seller shall be responsible for all returns and warranty claims related to Products sold by Seller prior to the Closing Date that do not meet the requirements of Section 1.1(b)(i)-(viii) above. Any such claims must first be presented to Seller and then, with Seller's consent, which may not be unreasonably withheld, conditioned or delayed, presented to the Escrow Agent for payment or reimbursement from the escrow held pursuant to Section 2.2(b). Notwithstanding the foregoing, Seller shall not be responsible for returns of Products that Buyer allows the customer to return as a business accommodation to the customer.

- 4.1.8 <u>Product Recall.</u> Seller shall be responsible for all returns, refunds and other expenses in connection with all recalls related to sales of Products made prior to the Closing Date.
- 4.1.9. Non-Competition and Confidentiality Agreements. Seller shall deliver a fully executed Non-Competition and Confidentiality Agreement (in the forms attached hereto as Schedule
- 4.1.9) from Mark Miller, it being understood and agreed that Buyer shall pay Mark Miller the additional sum of \$250,000 as consideration for such agreement and such agreement be effective during Mark Miller's employment and for a period of five (5) years thereafter.
- 4.1.10 <u>Forwarding of Purchase Orders, Correspondence and E-mails</u>. Seller will forward to Buyer within twenty four (24) hours of receipt any and all purchase orders, correspondence and e mails received by Seller with respect to Products.

4.2 Covenants of Buyer.

- 4.2.1 <u>Further Actions</u>. Buyer shall use all reasonable good faith efforts to take all actions and to do all things necessary, proper or advisable to consummate the transactions contemplated hereby.
- 4.2.2 Employment of Mark Miller. Effective on the Closing Date, Buyer shall retain Mark Miller pursuant to an employment offer letter in the form attached hereto as Schedule 4.2.2. Mark Miller, prior to the date hereof, has been an employee of Seller and engaged in providing services in connection with the Business. The parties hereby acknowledge and agree that the continued employment of Mark Miller is deemed by Buyer to be essential to Buyer in order to allow for an orderly transition of the Business.
- 4.2.4. <u>Collections of Accounts Receivable</u>. From and after the Closing, Buyer will use commercially reasonable eff01ts to collect the accounts receivable of Seller included in the Purchased Assets, and all amounts received from any on-going customer of the Business shall be applied and credited in the customary manner, i.e., by matching to the appropriate outstanding invoice for the customer. If any such accounts receivable of Seller is not collected within twelve (12) months after the Closing Date, then Seller shall credit Buyer for the amount of that receivable (and pay the same out of escrow if necessary).
- 4.2.5 Excluded Inventory. Buyer shall take possession of and shall make good faith efforts for a period of twelve (12) months after Closing to sell or use all of Seller's inventory not constituting part of the Inventory as follows:
- (a) When and if such inventory is sold by Buyer, Buyer shall remit to Seller the amount it receives for such inventory less reasonable expenses incurred by Buyer in connection with such sale, provided, however, in no event shall the amount required to be paid by Buyer to Seller exceed the unit cost that would have been paid if that portion of the inventory had been included in the Inventories purchased by Buyer at Closing ("Unit Cost").

- (b) When and if such inventory is used by Buyer in the production of finished goods, Buyer shall remit to Seller the lesser of the Unit Cost or such other amount as Buyer and Seller may agree to in advance. Any unsold inventory still held by Buyer at the expiration of such twelve (12) month period shall be made available for removal by Seller and if not so removed may be disposed of by Buyer in its sole discretion. In the event that Seller takes possession of such inventory, it shall have full right and title to sell the same on the open market, regardless of how such inventory is branded and whether or not such inventory competes with products then sold by Buyer.
- 4.2.6 Employees. Effective as of the Closing, Buyer will enter into a separate PEO Client Services Agreement with Xen 2 and will, pursuant to such agreement, offer, or cause to be offered, employment to all of the Employees who desire to be hired by Buyer.

ARTICLE V CONDITIONS PRECEDENT

5.1 Conditions to Obligations of Each Party. The obligations of the patties to consummate the transactions contemplated hereby shall be subject to the fulfillment on or prior to the Closing Date of the following conditions in addition to those that are otherwise set f01th in this Agreement: the consummation of the transactions contemplated hereby shall not have been restrained, enjoined or otherwise prohibited by any applicable law, including any order, injunction, decree or judgment of any court or other governmental authority; no court or other governmental authority shall have promulgated any applicable law to make illegal the consummation of the transactions contemplated hereby or the Collateral Agreements, no proceeding with respect to the application of any such applicable law to such effect shall be pending; all of the pre-closing obligations of the parties have been satisfied; and all of the representations and warranties of the parties shall be true and correct.

ARTICLE VI INDEMNIFICATION, ETC.

- 6.1 By Seller. Seller shall defend, indemnify and hold harmless Buyer, its officers, directors, employees, agents, advisers, representatives and affiliates ("Buyer Indemnified Parties") from and against, and pay or reimburse Buyer for, any and all claims, liabilities, obligations, losses, fines, costs, royalties, proceedings or damages (whether or not resulting from third party claims), including out-of pocket expenses, costs of suit and reasonable attorneys' fees incurred in the defense of any of the same or in any of their respective rights hereunder (collectively, "Losses"), resulting from or arising out of the following: (a) the operation of the Business or the sale of Products prior to the Closing Date, which shall include all obligations and liabilities of Seller existing prior to the closing Date or arising with respect to its operation of the Business prior to the Closing Date; (b) Seller's misrepresentations or breach of any warranties or representations pursuant to this Agreement, and (c) Seller's failure to perform any covenant or obligation contained herein. For the avoidance of doubt, (i) Losses for which Buyer shall be entitled to reimbursement from the escrow described in Section 2.2(b) shall include any Accounts Receivable unpaid as of the expiration of the escrow and (ii) Seller shall remain liable to Buyer for all Losses sustained by Buyer as defined in Section 6.1 even after the escrow held pursuant to Section 2.2(b) is depleted or returned to Seller.
- 6.2 By Buyer. Buyer shall defend indemnify and hold harmless Seller and its officers, directors, employees, agents, advisers, representatives and affiliates from and against any and all Losses resulting from or arising out of: (i) the use by Buyer of any of the IP after the Closing Date; and (ii) Buyer's ownership, operation, sale or use of the Purchased Assets following the Closing Date, (iii) Buyer's misrepresentations or breach of any warranties or representations pursuant to this Agreement, and (iv) Buyer's failure to perform any covenant or obligation contained herein, including without limitation all Seller liabilities herein assumed by Buyer.

- 6.3 Presentation of Claims to Seller. Any claims for indemnification must be presented to Seller in writing in the timeframes set forth as follows:
- (a) any claims related to any Inventories or Equipment purchased by Buyer pursuant to Section 2.3 that violate any representation by Seller herein, or for returns or refunds of any of the Products sold prior to the Closing Date in accordance with Section 4.1.8, must be presented to Seller within twelve (12) months after the Closing Date;
- (b) any claims related to any warranty claims for Products sold prior to the Closing Date in accordance with Section 4.1.8 must be presented to Seller within twelve (12) months after the expiration of the warranty for such claims;
 - (c) any claims related to the nonpayment of taxes in accordance with Section 3.1.11 hereof shall not expire;
- (d) any claims related to any environmental liability in accordance with Section 3.1.19 hereof shall expire six (6) months after the applicable statute of limitations for such claims; and
- (e) any claims related to product liability claims or product recall claims must be presented to Seller within three (3) years after the Closing Date.
 - (f) any other claims for indemnification under Section 6.1 must be presented to Seller within twelve (12) months after the Closing Date.
- 6.4. <u>Insurance</u>. Seller shall maintain in force for a period of three (3) years following the Closing Date all liability insurance coverage, including without limitation, products liability coverage and product recall coverage, now in force for Seller, which insurance shall name Acme United Corporation as an additional insured. At Closing, Seller shall provide Buyer with a copy of the insurance certificate evidencing such coverage.

ARTICLE VII MISCELLANEOUS

- 7.1 Closing Expenses. Seller, on the one hand, and Buyer, on the other hand, shall bear their respective expenses, costs and fees (including attorneys', auditors' and financing commitment fees) in connection with the closing of the transaction contemplated hereby, including the preparation, execution and delivery of this Agreement.
- 7.2 <u>Severability</u>. If any provision of this Agreement, including any phrase, sentence, clause, section or subsection is inoperative or unenforceable for any reason, such circumstances shall not have the effect of rendering the provision in question inoperative or unenforceable in any other case or circumstance, or of rendering any other provision or provisions herein contained invalid, inoperative, or unenforceable to any extent whatsoever.

7.3 Notices. All notices, requests, demand	ls, waivers and other communications required or permitted to be given under this Agreement shall be in
writing and shall be deemed to have been duly gi	ven if (a) delivered personally, (b) mailed by registered or certified mail, return receipt requested, postage
prepaid, (c) sent by next-day or overnight mail or d	lelivery or (d) sent by facsimile or email transmission:
If to Seller to:	WAD Holding Corp.
	797 West Alder Court
	Washougal, WA 98671
	Attention: Mark Miller

Acme United Corporation

Telephone: 360-624-6198 Email: wadholding@gmail.com

60 Round Hill Road Fairfield, CT 06824

Attention: Walter C. Johnsen

Chairman and Chief Executive Officer

Telephone: 203-319-2106 Fax:203-254-6028

Email: w.johnsen@AcmeUnited.com

With a copy to: Brody Wilkinson PC

If to Buyer to:

2507 Post Road Southport, CT 06890

Attention: James E. Rice, Esq. Telephone: 203-319-7112 Fax:203-254-1772

Email: jrice@brodywilk.com

or, in each case, at such other address as may be specified in writing to the other patties hereto.

All such notices, requests, demands, waivers and other communications shall be deemed to have been received (w) if by personal delivery on the day after such delivery, (x) if by certified or registered mail, on the third business day after the mailing thereof, (y) if by next-day or overnight mail or delivery, on the day delivered, (z) if by facsimile or email transmission on the dated indicated on the fax confirmation receipt or on the email delivery receipt.

7.4. Headings. The headings contained in this Agreement are for purposes of convenience only and shall not affect the meaning or interpretation of this Agreement.

- 7.5. Entire Agreement. This Agreement (including the schedules hereto) constitute the entire agreement and supersede all prior agreements and understandings, both written and oral, between the parties with respect to the subject matter hereof.
- 7.6. Counterparts. This Agreement may be executed in several counterparts, each of which shall be deemed an original and all of which shall together constitute one and the same instrument. A signed copy of this Agreement delivered by facsimile, e-mail or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.
- 7.7. Governing Law, Etc. This Agreement shall be governed in all respects, including as to validity, interpretation and effect, by the internal laws of the State of Washington, without giving effect to the conflict of laws rules thereof. Buyer and Seller hereby irrevocably submit to the jurisdiction of the courts of the State of Washington and the Federal comts of the United States of America located in the State of Washington with respect to interpretation and enforcement of the provisions of this Agreement and of the documents referred to in this Agreement, and hereby waive, and agree not to assert, as a defense in any action, suit or proceeding for the interpretation or enforcement hereof or of any such document, that it is not subject thereto or that such action, suit or proceeding may not be brought or is not maintainable in said courts or that the venue thereof may not be appropriate or that this Agreement or any of such document may not be enforced in or by said courts, and the patties hereto irrevocably agree that all claims with respect to such action or proceeding shall be heard and determined in such a Washington State or Federal court. Buyer and Seller hereby consent to and grant any such court jurisdiction over the person of such patties and over the subject matter of any such dispute and agree that mailing of process or other papers in connection with any such action or proceeding in the manner provided in Section 7.3, or in such other manner as may be permitted by law, shall be valid and sufficient service thereof.
- 7.8. Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors and permitted assigns.
- 7.9. <u>Assignment.</u> This Agreement shall not be assignable or otherwise transferable by any patty hereto without the prior written consent of the other parties hereto.
- 7.10. No Third Party Beneficiaries. Nothing in this Agreement shall confer any rights upon any person or entity other than the patties hereto and their respective heirs, successors and permitted assigns.
- 7.11 Amendment; Waivers, Etc. No amendment, modification or discharge of this Agreement, and no waiver hereunder, shall be binding unless set forth in writing and duly executed by the party against whom enforcement of the amendment, modification, discharge or waiver is sought. Any such waiver shall constitute a waiver only with respect to the specific matter described in such writing and shall in no way impair the rights of the party granting such waiver in any other respect or at any other time. Neither the waiver by any of the patties hereto of a breach of or a default under any of the provisions of this Agreement, nor the failure by any of the parties, on one or more occasions, to enforce any of the provisions of this Agreement or to exercise any right or privilege hereunder, shall be construed as a waiver of any other breach or default of a similar nature, or as a waiver of any of such provisions, rights or privileges hereunder.

- 7.12 Litigation Expenses. In the event that any litigation or other proceeding is required in order to enforce any of the provisions of this Agreement, including but not limited to the indemnification obligations set finth in Article 6, the prevailing party in any such litigation or proceeding shall be entitled to an award of all of the reasonable expenses it incurred, including out-of pocket expenses, costs of suit and reasonable attorneys' fees, in connection with such litigation or proceeding.
- 7.13 <u>Survival</u>. All representations, warranties and obligations of the patties shall survive the Closing hereunder, except to the extent that they are expressly limited by the provisions of this Agreement.
- 7.14 Confidentiality and Public Announcements. The provisions of any other agreement to the contrary notwithstanding, until the disclosure contemplated by the following sentence is made, the patties each agree to maintain the confidentiality of the transactions contemplated by this Agreement, unless disclosure is required by any law or governmental rule. The patties agree to announce the consummation of the transactions contemplated by this Agreement simultaneously at a mutually agreeable time. Nothing contained herein shall limit the right of any such persons to disclose any such information to their employees, agents, representatives, counsel, accountants and financial advisors for the purpose of facilitating the consummation of the transactions contemplated hereby, subject to reasonable requirements of confidentiality.

IN WITNESS WHEREOF, the parties have duly executed this Agreement as of the date first above written.

FIRST AID ONLY, INC.

By: /s/ Mark Miller

Name: Mark Miller Title. President

ACME UNITED CORPORATION

By: /s/ Walter C. Johnsen Name: Walter C. Johnsen

Title. Chairman and Chief Executive Officer

Schedules*

SCHEDULE 1.1(b)	Inventories
SCHEDULE 1.1(c)	Prepaid Expenses
SCHEDULE 1.1(d)	Equipment
SCHEDULE 1.1.(e)(i)	Patents and Patent Applications
SCHEDULE 1.1.(e)(ii)	Marks, Etc.
SCHEDULE 1.1.(e)(iii)	Domain Names
SCHEDULE 1.1.(e)(iv)	Telephone numbers, Fax numbers and Uniform Product Codes
SCHEDULE 1.2	Excluded Assets
SCHEDULE 1.3	Assumed Liabilities
SCHEDULE1.4	Sales Representative Agreements
SCHEDULE 2.2(b)	Escrow agreement
SCHEDULE 3.1.4(b)	Leased Equipment
SCHEDULE 3.1.7	Products and warranties
SCHEDULE3.1.9	Contracts and commitments
SCHEDULE 3.1.13	Accounts receivables
SCHEDULE 3.1.21	Insurance
SCHEDULE 4.1.4	Amended and Restated Lease
SCHEDULE 4.1.9	Non-competition & confidentiality agreement
SCHEDULE 4.2.2	Employment offer letter to Mark Miller

^{*}Acme United Corporation agrees to furnish, supplementally, a copy of any of the above referenced schedules to the Securities and Exchange Commission upon its request. This list omits schedules for which there is no information.



Financial Statements

Year Ended December 31, 2013

FIRST AID ONLY, INC.

YEAR ENDED DECEMBER 31, 2013

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Independent Auditors' Report

To the Board of Directors and Shareholders of First Aid Only, Inc.

We have audited the accompanying balance sheet of First Aid Only, Inc. (an S corporation) as of December 31, 2013, and the related statements of income and retained earnings and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of First Aid Only, Inc. as of December 31, 2013, and the results of its operations and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

/s/ Delap LLP April 21, 2014

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FIRST AID ONLY BALANCE SHEET DECEMBER 31, 2013

(See accompanying notes and independent auditors' report)

ASSETS

Cash and cash equivalents	\$	116,480
Accounts receivable, net	Ψ	2,103,376
Inventories, net		2,912,659
Advances and other assets		65,293
Prepaid expenses		97,023
Total current assets		5,294,831
		3,274,031
roperty, plant and equipment, net		850,629
THER ASSETS		
Due from shareholder		376,561
Goodwill		2,689,495
Patents, net		23,697
Total other assets		3,089,753
TOTAL ASSETS	\$	9,235,213
	·	.,, .
JABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES		
Line of credit	\$	2,402,554
Accounts payable		1,186,223
Accrued liabilities		475,339
		169,419
Current portion of long-term debt		
Current portion of capital lease obligation		25,521
		25,521
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion		25,521 4,259,056
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion Capital lease obligation		25,521 4,259,056 70,704
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion Capital lease obligation Due to shareholders		25,521 4,259,056 70,704 1,458,077
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion Capital lease obligation		25,521 4,259,056 70,704 1,458,077
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion Capital lease obligation Due to shareholders Total long-term liabilities		25,521 4,259,056 70,704 1,458,077 1,528,781
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion Capital lease obligation Due to shareholders Total long-term liabilities OTAL LIABLITIES		25,521 4,259,056 70,704 1,458,077 1,528,781
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion Capital lease obligation Due to shareholders Total long-term liabilities OTAL LIABLITIES HAREHOLDERS' EQUITY		25,521 4,259,056 70,704 1,458,077 1,528,781
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion Capital lease obligation Due to shareholders Total long-term liabilities OTAL LIABLITIES HAREHOLDERS' EQUITY Common stock, no par value, 50,000 shares authorized,		25,521 4,259,056 70,704 1,458,077 1,528,781 5,787,837
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion Capital lease obligation Due to shareholders Total long-term liabilities OTAL LIABLITIES HAREHOLDERS' EQUITY Common stock, no par value, 50,000 shares authorized, 1,340 shares issued, 1,140 shares outstanding		25,521 4,259,056 70,704 1,458,077 1,528,781 5,787,837
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion Capital lease obligation Due to shareholders Total long-term liabilities OTAL LIABLITIES HAREHOLDERS' EQUITY Common stock, no par value, 50,000 shares authorized,		25,52 4,259,056 70,704 1,458,077 1,528,783 5,787,837 1,219,793 (435,444
Current portion of capital lease obligation Total current liabilities ONG-TERM LIABILITIES, net of current portion Capital lease obligation Due to shareholders Total long-term liabilities FOTAL LIABLITIES CHAREHOLDERS' EQUITY Common stock, no par value, 50,000 shares authorized, 1,340 shares issued, 1,140 shares outstanding Treasury stock, 200 shares at cost		25,521 4,259,056 70,704 1,458,077 1,528,781 5,787,837 1,219,793 (435,449 2,663,032 3,447,376

FIRST AID ONLY, INC. STATEMENT OF INCOME AND RETAINED EARNINGS YEAR ENDED DECEMBER 31, 2013 (See accompanying notes and independent auditors' report)

SALES	\$	18,464,050
LESS RETURNS, ALLOWANCES AND INCENTIVES		1,081,422
NET SALES		17,382,628
COST OF SALES		12,177,421
Gross profit		5,205,207
GENERAL AND ADMINISTRATIVE EXPENSES		1,649,094
SELLING EXPENSES		2,480,664
Operating profit		1,075,449
OTHER INCOME (EXPENSE)		8,853
Interest income Other expenses, net		(23,152)
Interest expense		(228,162)
Net loss on asset disposition		(711)
Total other expense, net		(243,172
NET INCOME		832,277
RETAINED EARNINGS, BEGINNING OF YEAR, AS RESTATED		1,830,755
RETAINED EARNINGS, END OF YEAR	<u> </u>	2,663,032
3		

FIRST AID ONLY, INC. STATEMENT OF CASH FLOWS YEAR ENDED DECEMBER 31, 2013 (See accompanying notes and independent auditors' report)

CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	\$	832,277
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization		347,713
Net loss on asset disposition		711
Net change in:		
Accounts receivable		(383,342)
Inventories		(482,566)
Advances and other assets		(10,908)
Prepaid expenses		13,982
Accrued interest income from shareholder		(8,502)
Accounts payable		108,557
Accrued liabilities		(88,280)
Net cash provided by operating activities		329,642
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment		(81,452)
Net cash used by investing activities		(81,452)
CASH FLOWS FROM FINANCING ACTIVITIES		
Net activity on line of credit		74,476
Payments on long-term debt		(217,517)
Payments on capital lease obligation		(24,551)
Net cash used by financing activities		(167,592)
INCREASE IN CASH AND CASH EQUIVALENTS		80,598
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR		35,882
CASH AND CASH EQUIVALENTS, END OF YEAR	\$	116,480
CURNI EMENTE AL DICCI OCURE OF CACH ELOW INFORMATION		
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION	_	220.107
Cash paid for interest	<u>\$</u>	228,187
4		

NOTE 1 – ORGANIZATION

Business and Organization – The financial statements present the operations of First Aid Only, Inc. (the Company). The Company was incorporated in the state of Washington on January 1, 1988. The Company is located in Vancouver, WA and is engaged in the design, assembly and wholesale distribution of first aid and emergency preparedness kits. Customers include commercial, retail, discount and nonprofit organizations throughout North America.

Basis of Accounting – The Company's financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Restatement of Prior Year Amounts – Retained earnings as of December 31, 2012 has been restated to reflect the cumulative effect of corrections of prior year errors related to inventory standard cost variance capitalization and amortization, inventory excess and obsolescence reserve, commission advancement write-off and accrual of selling expenses.

Retained earnings – December 31, 2012, as previously reported	\$ 2,614,208
Inventory standard cost variance capitalization and amortization	(404,211)
Inventory excess and obsolescence reserve	(343,103)
Commission advancement write-off	(60,000)
Accrual of selling expenses	23,861
Retained earnings – December 31, 2012, as restated	\$ 1,830,755

Had these errors not occurred, net income for the year ended December 31, 2012 would have decreased by approximately \$380,350.

<u>Cash and Cash Equivalents</u> – The Company considers all highly liquid investments with original maturities of three months or less on the date of acquisition to be cash or cash equivalents.

Accounts Receivable – Accounts receivable are recorded when customer orders are shipped and are written off when they are determined to be uncollectible. The allowance for doubtful accounts is estimated based on the Company's historical losses, review of specific problem accounts, the existing economic conditions in the industry and the financial stability of its customers. The Company considers accounts receivable past due after 30 or 60 days, depending upon the customer. The allowance for doubtful accounts was \$20,781 as of December 31, 2013.

<u>Inventories</u> – Inventories consist of raw materials and finished goods. Inventories are stated at the lower of cost or market. Cost is determined using standard costs, which approximates the first-in, first-out method.

Fixed production overhead costs are allocated to inventories based upon normal capacity of production facilities.

The Company periodically evaluates inventories based upon business trends and analyzes movement of items within inventories in an effort to determine the likelihood that inventory will be sold or used before expiration dates are reached. The Company provides an allowance against that portion of inventory that it believes is unlikely to be sold before expiration dates are reached.

<u>Property, Plant and Equipment</u> – Property, plant and equipment, which includes software costs, and leasehold improvements are recorded at cost and include expenditures for items which substantially increase the useful lives of the existing property, plant and equipment. Expenditures for maintenance and repairs are charged to operations as incurred. Depreciation is computed using the straight-line method over the estimated useful lives of the assets as follows:

Equipment	3 to 11 years
Furniture and fixtures	3 to 7 years
Leasehold improvements	5 to 15 years
Computer equipment and software	3 to 7 years
Website development	5 years

Capital lease equipment is recorded at the lower of fair market value or the present value of the minimum lease payments. Assets held under capital leases and leasehold improvements are amortized using the straight-line method over the lesser of the estimated useful life of the asset or the lease term.

The Company allocates a portion of depreciation expense as overhead in determining cost of sales. Depreciation and amortization expense on property, plant and equipment totaled \$345,173 for the year ended December 31, 2013.

Website Development Costs — The Company capitalizes costs associated with the development of its website. In accordance with GAAP, the capitalized costs are associated with infrastructure development and graphic and content development. The website is designed for use by internal personnel, marketing and informational purposes, and processing of customer sales. Website development amortization expense totaled \$108,905 for the year ended December 31, 2013, and is included in depreciation and amortization in the cash flow statement.

<u>Intangibles</u> - The Company acquired the trade name and packaging design known as the "SmartCompliance System" from a related entity in 2005. GAAP requires that the unamortized value of purchased goodwill be evaluated annually to determine whether the amount reflected on the balance sheet as an asset has been impaired. In management's opinion, there has been no impairment to the value of recorded goodwill during the year ended December 31, 2013.

Over the years the Company has acquired patents that amounted to \$28,102 as of December 31, 2013. Patents are amortized using the straight line method over a useful life of 20 years. Amortization of patents for the year ended December 31, 2013 was \$2,540. Accumulated amortization of patents was \$4,405 as of December 31, 2013.

Revenue Recognition – The Company recognizes revenue when persuasive evidence of an arrangement exists, the delivery of the product has occurred, the price is fixed and determinable, and collectability is reasonably assured. Delivery is considered to have occurred upon shipment and transfer of title to the customer. Net sales represent product sales less actual returns, spoilage allowances, allowances for products deemed to be unsaleable by the customers and slotting fees, rebates and other expenditures. Allowances are based upon known claims and an estimate of additional returns when the amount of future returns can be reasonably estimated.

The Company accounts for payments and discounts made to its customers in accordance with GAAP. Payments to customers for product placement, sales incentives or rebates, etc. are recorded as reductions of revenue. As part of these programs, the Company expensed \$668,992 for the year ended December 31, 2013.

Advertising Costs – Advertising costs are expensed as incurred and totaled \$269,296 for the year ended December 31, 2013.

Shipping and Handling Charges - The Company reports shipping and handling expenses as part of cost of sales.

Income Tax Status – The Company has elected S corporation status under the Internal Revenue Service code. Instead of paying corporate income taxes, the shareholders of an S corporation are taxed individually on the Company's income. Therefore, no provision or liability for corporate income taxes has been included in these financial statements. For the year ended December 31, 2013, there were no uncertain tax positions taken that would require accrual of interest and penalties on unrecognized tax benefits.

The Company files income tax returns in the U.S. federal jurisdiction. The Company is no longer subject to U.S. federal income tax examinations by tax authorities for years prior to 2011. There were no such examinations pending or in progress as of December 31, 2013.

<u>Use of Estimates</u> – Preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

<u>Concentration of Credit Risk</u> – The Company maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The Company has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents. The Company has a policy to not exceed federally insured limits.

<u>Concentration of Accounts Receivable</u> – As of December 31, 2013, two customers made up 42% of the Company's accounts receivable balance.

Concentration of Vendors - During the year ended December 31, 2013, the Company purchased approximately 25% of its inventories from one vendor.

NOTE 3 – INVENTORIES

Inventories consist of the following as of December 31, 2013:

Raw materials	\$ 2,616,259
Finished goods	715,600
Less reserve for excess and obsolescence	 (419,200)
	\$ 2,912,659

NOTE 4 – PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment consists of the following as of December 31, 2013:

Equipment	\$ 2,449,857
Furniture and fixtures	217,855
Leasehold improvements	477,752
Computer equipment and software	1,001,290
Website development costs	536,002
Construction in progress	46,429
	 4,729,185
Less accumulated depreciation and amortization	3,878,556
	\$ 850,629

NOTE 5 – PATENTS

Future patent amortization expense as of December 31, 2013 is as follows:

2014	\$ 1,405
2015	1,405
2016	1,405
2017	1,405
2018	1,405
Thereafter	16,672
	\$ 23,697

NOTE 6 - RELATED PARTY TRANSACTIONS

Due from shareholder consists of the following as of December 31, 2013:

Unsecured note due from shareholder, principal and interest accrues at 2.31% and is due in a lump sum payment May 2016.	\$ 376,561
Due to shareholders consist of the following as of December 31, 2013:	
Unsecured notes payable to shareholders with interest ranging from 7% to 11%. Due in monthly installments of interest only. Subordinated to all bank debt. Maturity dependent upon repayment of bank debt. A waiver of original note terms has been agreed to by the shareholders.	\$ 930,000
Unsecured notes payable to shareholders; interest accrues at 10% annually. A waiver of original note terms has been agreed to by certain shareholders.	528,077
	\$ 1,458,077

The Company purchases inventory from USFAC, LLC which is 100% owned by three shareholders owning a majority of the Company. Total purchases for the year ended December 31, 2013 were \$99,479. The Company owed USFAC, LLC \$20,714 as of December 31, 2013, which is included in accounts payable on the accompanying balance sheet.

NOTE 7 - LINE OF CREDIT

The Company maintains a \$3,000,000 revolving line of credit with a commercial bank which is guaranteed by certain Company shareholders and collateralized by substantially all Company assets. The line of credit matures July 1, 2015. Interest is payable monthly at prime plus .0% to 2.0% depending on certain defined ratios. The interest rate was 3.25% as of December 31, 2013.

The line of credit, capital lease obligation and term loan are supported by agreements which require the Company to maintain a predetermined current ratio, total senior liabilities to adjusted tangible capital ratio and operating cash flow to fixed charge ratio. As of December 31, 2013, management believes the Company was in compliance with all such loan covenants.

NOTE 8 – LONG-TERM DEBT

Long-term debt is as follows as of December 31, 2013:

Term loan with a commercial bank. Interest accrues at 5.95% with monthly principal and interest payments of \$19,348.

Collateralized by substantially all Company assets and guaranteed by certain Company shareholders. Matures on September 14, 2014.

NOTE 9 – CAPITAL LEASE

Certain long-term lease transactions relating to the financing of computers are accounted for as capital lease. Capital lease obligation reflects the present value of future rental payments, less an interest amount implicit in the lease. The capital lease is collateralized by substantially all Company assets and guaranteed by one majority shareholder. \$11,415 of the obligation was used to purchase an annual maintenance contract and the remainder is capitalized as equipment and amortized over the individual asset's estimated useful life. Amortization of assets under the capital lease obligation is included in depreciation and amortization expense. Equipment under the capital lease included in the balance sheet totaled \$118,524 as of December 31, 2013, with corresponding accumulated depreciation of \$23,705 as of December 31, 2013.

Capital lease obligation is as follows as of December 31, 2013:

Capital lease with a commercial bank for computer equipment. Interest rate 3.89% with monthly payments of \$2,401.		
Collateralized by substantially all Company assets and guaranteed by one majority shareholder. Matures on July 19, 2017.	\$	96,225
Less current portion		25,521
	\$	70,704
Minimum future lease payments under the capital lease are as follows for the years ending December 31:		
2014	\$	28,812
2015		28,812
2016		28,812
2017		16,807
Total minimum payments		103,243
Less amount representing interest		7,018
Present value of minimum lease payments	ď.	96,225

NOTE 10 - OPERATING LEASES

The Company maintains a triple net operating lease, held by a shareholder lessor, for office and warehouse space expiring in May 2018. The Company allocates a portion of rent expense as overhead in determining cost of sales. Total rent expense under the lease and warehouse commitment was \$357,000 for the year ended December 31, 2013.

The Company leases equipment under various operating leases expiring through 2017. Rent expense under these operating leases was \$7,703 for the year ended December 31, 2013.

Minimum future payments required by the operating leases are as follows for the years ending December 31:

2014	\$ 384,428
2015	391,938
2016	399,638
2017	406,918
2018	167,750
	\$ 1,750,672

NOTE 11 - 401(k) PLAN

The Company participates in a 401(k) plan with Xenium, LLC, a professional employment organization. There were no employer 401(k) contributions for the year ended December 31, 2013.

NOTE 12 – STOCK RESTRICTIVE AGREEMENT

Pursuant to a stock restrictive agreement, the entire interest in common stock of the Company held by any shareholder at the time of his death shall be subject to sale to the Company and the Company shall be obligated to purchase the entire interest owned by the deceased shareholder. The Company shall purchase all of the deceased's interest within 30 days of notice of death. In the event that any shareholder shall be adjudged bankrupt, common stock is levied upon or attached by a creditor, or transferred under a decree of marital dissolution, then such shareholder shall be obligated to sell to the Company and the Company shall be obligated to purchase the entire interest in the common stock of the Company owned by the shareholder. There were no such events as of or during the year ended December 31, 2013.

NOTE 13 – SUBSEQUENT EVENTS

In February 2014, the Company signed a letter of intent to be acquired by Acme United Corporation (ACME). Under the terms of the letter of intent, ACME will purchase substantially all of the assets of the Company net of certain liabilities. The Chief Executive Officer of the Company will also enter into a one-year employment agreement in connection with the transaction. The letter of intent is subject to a number of conditions and consents, and the transaction is expected to be completed no later than May 2, 2014.

Subsequent events have been evaluated by the Company's management through April 21, 2014, which is the date the financial statements were available to be issued.

UNAUDITED PRO FORMA COMBINED CONDENSED INCOME STATEMENT

On June 2, 2014, Acme United Corporation, a Connecticut corporation (the "Company"), and First Aid Only, Inc., a Washington corporation (the "Seller"), entered into an Asset Purchase Agreement (the "Purchase Agreement") pursuant to which the Company agreed to purchase substantially all of the Seller's assets related to its first aid and industrial safety kit business (the "Business") (the "Transaction"). The purchased assets include inventory, equipment, accounts receivable, patents, trademarks, other intellectual property and goodwill.

The parties also consummated the Transaction on June 2, 2014. At closing the Company paid \$13,800,000 in cash to the Seller. The Company utilized funds borrowed under its revolving credit facility with HSBC Bank to make payment of the purchase price to the Seller.

The following unaudited pro forma condensed consolidated financial information has been prepared to give effect to the completed Merger. The unaudited pro forma condensed consolidated balance sheet as of March 31, 2014 gives effect to the Merger as if it occurred on March 31, 2014. The unaudited pro forma condensed consolidated balance sheet was derived from the unaudited financial statements of the Company and First Aid Only as of March 31, 2014. The unaudited pro forma condensed consolidated statements of operations for the year ended December 31, 2013 and the three months ended March 31, 2014 give effect to the Merger as if it had occurred on January 1, 2013. The unaudited pro forma condensed consolidated statements of operations are derived from the audited historical financial statements of the Company and First Aid Only as of and for the year ended December 31, 2013 and the unaudited, historical financial statements of the Company and First Aid Only as of and for the three months ended March 31, 2014.

The unaudited pro forma condensed consolidated financial information was prepared in accordance with the rules and regulations of the Securities and Exchange Commission ("SEC") and should not be considered indicative of the consolidated financial position or results of operations that would have occurred if the Merger had been completed on the dates indicated, nor are they indicative of the future consolidated financial position or results of operations of the Company and First Aid Only following completion of the Merger. The unaudited pro forma condensed consolidated financial information does not reflect the potential realization of cost savings, restructuring or other costs relating to the integration, nor do they include any other items not expected to have a continuing impact on the consolidated results of the two companies. The historical consolidated financial statements of the Company and First Aid Only has been adjusted in the unaudited pro forma condensed consolidated financial information to give effect to pro forma events that are (1) directly attributable to the Merger, (2) factually supportable and (3) with respect to the statement of operations, expected to have a continuing impact on the consolidated results.

The unaudited pro forma condensed consolidated financial information is based on the preliminary information available and management's preliminary valuation of the fair value of tangible and intangible assets acquired and liabilities assumed. The finalization of the Company's purchase accounting assessment may result in changes to the valuation of assets acquired and liabilities assumed, particularly in regards to infinite and finite-lived intangible assets, which could be material. The Company will finalize the purchase price allocation as soon as practicable within the measurement period in accordance with Accounting Standards Codification Topic 805 "Business Combinations" ("ASC 805"), but in no event later than one year following the Merger Date.

Acme United Corporation Unaudited Pro Forma Condensed Consolidated Balance Sheet For The Year Ended December 31, 2013 (In thousands of dollars)

	First Aid Only	Acme United	Pro Forma Adjustments		Pro Forma Combined
Cash and equivalents	116	11,644	(116)	a	11,644
Accounts Receivable	2,103	15,629	(40)	a	17,692
Inventory	2,913	28,219	(465)	b	30,667
Other Current Assets	163	1,494			1,657
Total Current Assets	5,295	56,986	(621)		61,660
Net P P & E	851	5,936	(326)	c	6,461
Intangibles	2,713	4,072	7,550	d	14,335
Other Long-Term assets	377	1,085	(377)	a	1,085
TOTAL ASSETS	9,236	68,079	6,226		83,541
LIABILITIES					
Bank Debt	2,403		(2,403)	e	_
Accounts Payable	1,186	4,789			5,975
Other Current Liabilities	670	5,087	(195)	e	5,562
Total Current Liabilities	4,259	9,876	(2,598)		11,538
Long term Debt		22,912	13,800	f	36,712
Other	1,529	286	(1,529)	e	286
EQUITY	3,448	35,005	(3,448)	g	35,070
TOTAL LIABILITIES & EQUITY	9,236	68,079	6,226		83,541

Acme United Corporation Unaudited Pro Forma Condensed Consolidated Statements of Operations For The Year Ended December 31, 2013 (In thousands of dollars)

	Firs	st Aid Only	A	cme United		o Forma justments		Pro Forma Combined
Net sales	\$	17,383	\$	89,577				\$ 106,959
Cost of goods sold		12,177		57,753				 69,930
Gross profit		5,206		31,824				37,030
Selling, general and administrative expenses		4,130		25,945				30,075
Operating income		1,076		5,879				6,955
Non operating items: Interest: Interest expense		228		502		48	h	778
Interest income		(9) 219		(152) 350		48		 (161) 617
Interest expense, net Other expense		219		350		48		59
Total other expense, net		243		385	-	48		676
Income before income tax expense		833		5,494	'			6,279
Income tax expense				1,491		283	i	 1,774
Net income	\$	833	\$	4,003	\$	(331)		\$ 4,505
		3						

Acme United Corporation Unaudited Pro Forma Condensed Consolidated Balance Sheet As of March 31, 2014 (In thousands of dollars)

ASSETS	FAO	Acme United	Pro Forma Adjustments		Pro Forma Acme United
Cash and equivalents		3			3,367
Accounts Receivable	2,346	16,111	(40)	a	18,417
Inventory	2,537	28,977	(595)	b	30,919
Other Current Assets	197	1,755	(42)	a	1,910
Total Current Assets	5,038	50,210	(635)		54,613
Net P P & E	810	6,455	(286)	c	6,979
Intangibles	2,713	4,035	7,536	d	14,284
Other Long-Term assets	380	1,081	(380)	a	1,081
TOTAL ASSETS	8,983	61,781	6,193		76,957
LIABILITIES					
Accounts Payable	920	4,312			5,232
Other Current Liabilities	456	4,867			5,323
Bank Debt	2,298		(2,298)	e	
Total Current Liabilities	3,674	9,179	_		10,555
Long term Debt	1,823	17,286	11,977	f	31,086
Other		277			277
EQUITY	3,486	35,039	(3,486)	g	35,039
TOTAL LIABILITIES & EQUITY	8,983	61,781	6,193		76,957

Acme United Corporation Unaudited Pro Forma Condensed Consolidated Statements of Operations For The Three Months Ended March 31, 2014 (In thousands of dollars)

	F AO	Ac	me United		Forma ustments		Pro Forma Combined
Net sales	\$ 3,782	\$	19,152	-			\$ 22,934
Cost of goods sold	2,470		12,275				 14,745
Gross profit	1,312		6,877				8,189
Selling, general and administrative expenses	1,217		6,252				7,469
Operating income	 95		625				720
Non operating items: Interest: Interest expense Interest income	0		89		69	h	158 (6)
Interest expense, net Other expense	0		(6) 83 19		69		152 19
Total other expense, net	 95		102		69		 171
Income before income tax expense Income tax expense	— 95 —		523 155		(69) 10	i	549 165
Net income	\$ 95	\$	368	\$	(79)		\$ 384
	5						

Acme United Corporation Notes to Unaudited Pro Forma Income Statement

1. BASIS OF PRO FORMA PRESENTATION

On June 2, 2014, the Company purchased certain assets of First Aid Only, Inc. ("First Aid Only"), a supplier of Smart Compliance® first aid kits, refills, and safety products that meet regulatory requirements for a broad range of industries. The Company purchased inventory, accounts receivable, equipment, patents, trademarks and other intellectual property for approximately \$13.8 million using funds borrowed under its revolving credit facility with HSBC Bank, N.A. The Company recorded approximately \$1.7 million for inventory, \$2.5 million for accounts receivables and \$0.6 million for equipment and other assets, as well as approximately \$10.3 million for intangible assets consisting primarily of trade names, customer list and goodwill. In addition, the Company assumed approximately \$1.2 million in accounts payables and accrued expenses.

The acquisition is accounted for under the acquisition method of accounting in accordance with Accounting Standards Codification Topic 805 "Business Combinations" ("ASC 805"). The accounting policies of First Aid Only have been conformed to those of the Company in determining the results of operations and the amounts of assets and liabilities to be fair valued. The assets and liabilities of First Aid Only have been measured at fair value based on various assumptions that the Company's management believes are reasonable utilizing information as of the acquisition date.

The Company has estimated the fair value of the acquired assets and assumed liabilities for the First Aid Only acquisition. The Company has not assigned value to identifiable intangible assets. Such final valuations are dependent upon procedures and other studies that were not complete as of the date of this report. Any subsequent changes to the purchase price allocation that result in material changes to our consolidated financial statements will be adjusted retrospectively.

The purchase price was allocated to assets acquired and liabilities assumed as follows (in thousands):

Assets:	
Accounts Receivable	\$ 2,544
Inventory	1,704
Equipment	463
Prepaid expenses	110
Intangible Assets	10,250
Total assets	\$ 15,071
	,
Liabilities	
Accounts Payable	\$ 1,019
Accrued Expense	252
Total liabilities	\$ 1,271

2. ACCOUNTING POLICIES

The Company is in the process of evaluating First Aid Only's accounting policies. As a result of this review, it may be necessary to conform certain accounting policies for the combined entity. The unaudited pro forma consolidated financial information does not assume any adjustment for any differences in accounting policies.

3. PRO FORMA ADJUSTMENTS

The pro forma adjustments included in the unaudited pro forma condensed consolidated balance sheet and income statement are as follows:

Unaudited Pro Forma Condensed Consolidated Balance Sheet

- a. To eliminate assets not acquired.
- b. To eliminate inventory not acquired and to adjust certain inventory items to their fair market value.
- c. To adjust certain fixed assets to their fair market value.
- d. To eliminate purchased intangible assets on the financial statements of First Aid Only and record approximately \$10.3 million of intangible assets as a result of the acquisition.
 - e. To eliminate liabilities not assumed.
 - f. To record debt resulting from the acquisition.
 - g. To eliminate equity of seller.

<u>Unaudited Pro Forma Condensed Consolidated Statements of Income</u>

- h. To eliminate interest expense of First Aid Only associated with Debt not assumed and to record interest expense associated with the \$13.8 million of debt incurred to pay for the acquisition.
- i. To record income tax expense on First Aid Only's earnings at the federal statutory rate of 34%, assuming that First Aid Only is no longer organized as a Subchapter S Corporation under the Internal Revenue Code and accordingly, is subject to income based taxation at the corporate level.