



# (NYSE American: ACU) Investor Presentation

December 2018





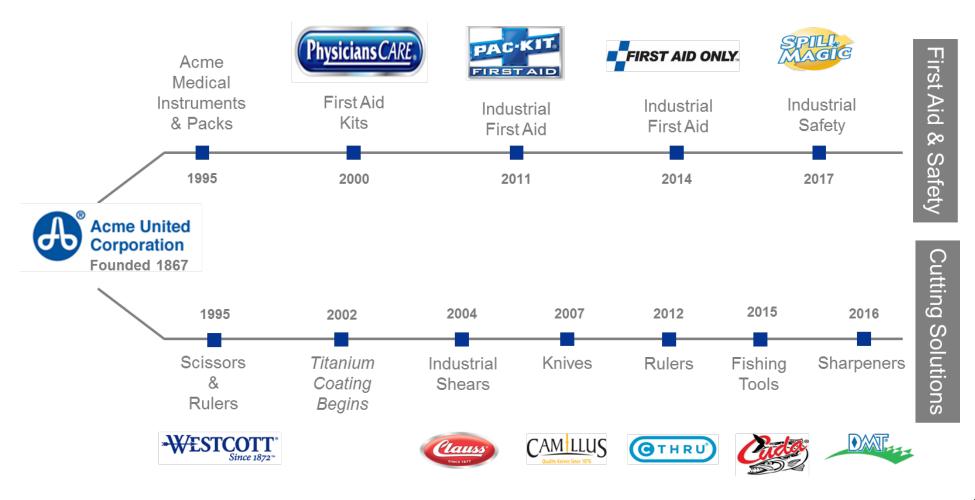
Forward-looking statements in this presentation, including without limitation, statements related to the Company's plans, strategies, objectives, expectations, intentions and adequacy of resources, are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Investors are cautioned that such forward-looking statements involve risks and uncertainties including, without limitation, the following: (i) changes in the Company's plans, strategies, objectives, expectations and intentions, which may be made at any time at the discretion of the Company; (ii) the impact of uncertainties in global economic conditions, including the impact on the Company's suppliers and customers; (iii) changes in client needs and consumer spending habits; (iv) the impact of competition and technological changes on the Company; (v) the Company's ability to manage its growth effectively, including its ability to successfully integrate any business it might acquire; (vi) currency fluctuations; (vii) increases in the cost of borrowings resulting from rising interest rates; and (viii) other risks and uncertainties indicated from time to time in the Company's filings with the Securities and Exchange Commission.



- Leader in innovative safety solutions and cutting technology
- Seven consecutive years of record sales (2010 2017)
- Premier customer base
- Innovation rate approaching 30%
- Entering exciting new era for Acme United
  - E-commerce opens sales channel for entire product offering
  - Investing in software, logistics, warehousing and human resources to win in ACU's largest open arena for growth
- Successful history of acquisitions



- Growth fueled by a combination of brands, technology and expanding distribution
- Successful series of opportunistic acquisitions in two adjacent areas over 50 years
- Leveraging ACU's growth platform through shared technologies, cross-brand collaboration and cross selling that drive value across the platform

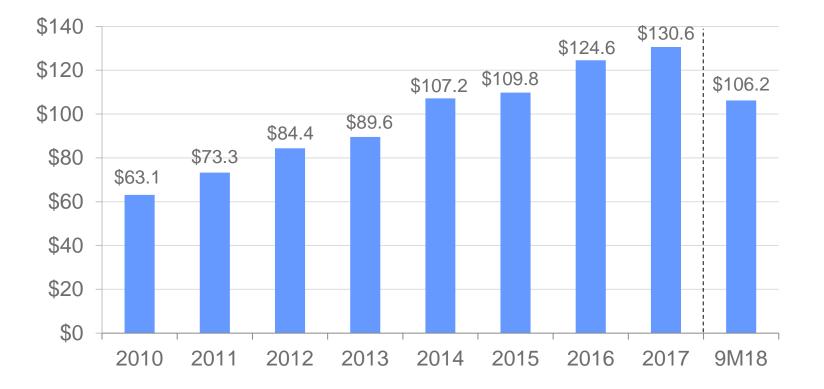




## **Financial Results**

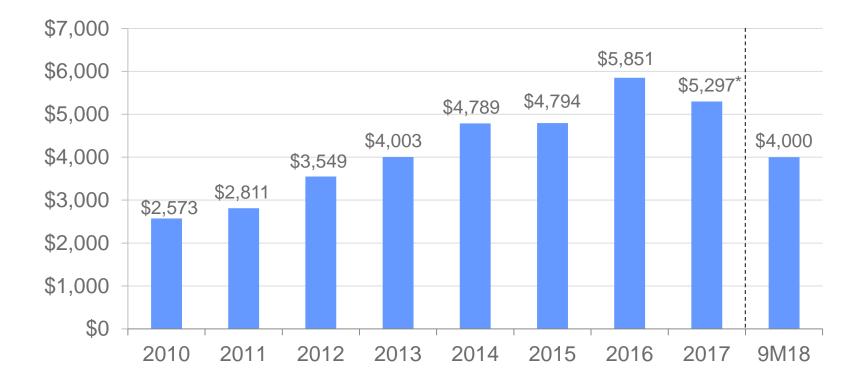


#### **\$** Millions



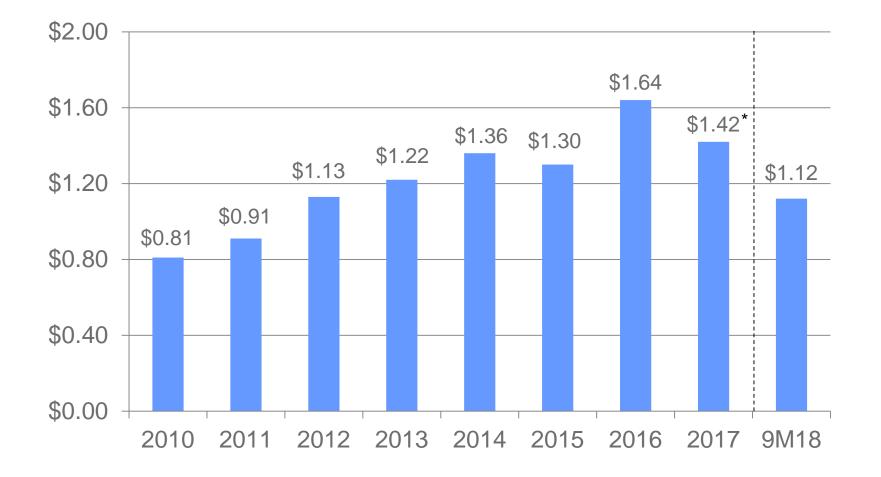


#### **\$** Thousands

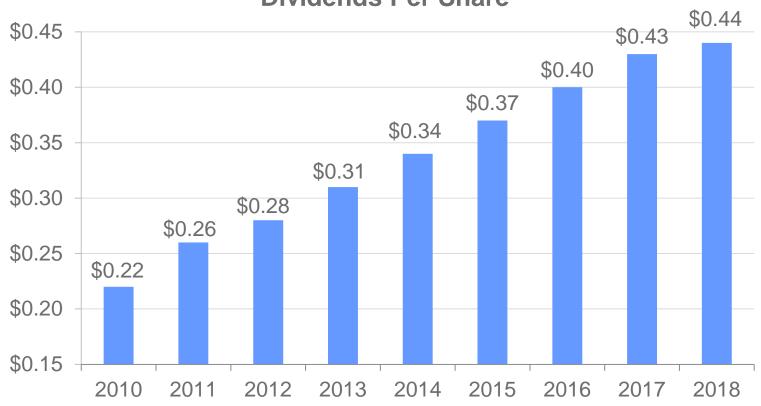


\*Note: 2017 results adjusted for \$1.25 million tax expense related to the U.S. Tax Cuts and Jobs Act.





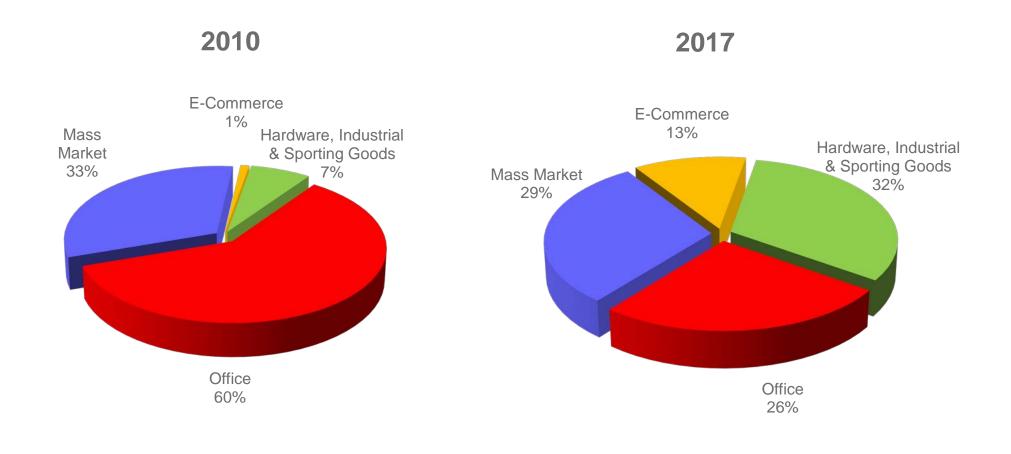
\*Note: 2017 results adjusted for \$1.25 million tax expense related to the U.S. Tax Cuts and Jobs Act.



**Dividends Per Share** 

Dividend increased 9%, to \$0.12 per share, in November 2018.





Diversified distribution network. Strong growth in e-commerce channel.



## **Focus on Innovation**

### SmartCompliance First Aid

- SmartCompliance® simplifies maintaining OSHA compliance
- Easy to monitor and maintain
  - Patented SmartTab® indicator tells customers when to reorder
  - New refill app provides for automatic replenishment
- Gaining placement with new customers – e.g., large food service chains
- Expanding into larger solutions for key vertical markets – e.g., for major industrial sites



First Aid Only SafetyHub App Overview



Acme United Corporation

- New Devices Are Registered via App
- Enterprise users can import by spreadsheet
- Cabinets can be assigned to one or more users
- Easy, Fast Way to Build Requisitions
- Search for loaded cabinet or item
- Scan package or cabinet
- Review and submit requisition
- Reminders, Expirations and Inventory Checks
- Set reminders and require physical inventory checks of cabinets or safety devices





- Fresh modern design
- Modular construction enables custom design for different industries
- ANSI 2015 compliant first aid case
- Handle-less opening facilitates ease of use
- Option for lockable compartments





### **Glide Scissors**

- New Westcott scissor family
- Smooth precision cutting
- Launched in September 2018
- Excellent customer response





### **Carbo-Titanium Scissors**



- Carbonitride-titanium bonded blades 8x harder than untreated stainless steel
- Stay sharper longer
- High-leverage, ergonomic comfort bows
- Reinforced high-strength handle
- Unique ergonomic over mold handle
- Manufacturer's lifetime warranty
- Good Design award winner





#### Safe Cutting Tools

Signed distribution agreement in Sept. 2018 to build and sell an array of safe cutting tools with ceramic blades designed by Slice, Inc.

#### **Safe Slice<sup>®</sup> Ceramic Blades**

- To be sold under the Westcott® brand
- Last 11x longer than steel
- Strong, lightweight plastic body
- Replaceable blades for extended use

#### Saber-Safety Cutters

- Safe box-opening solution
- Steel blade box plunger
- Safe blade guard
- Durable plastic handle
- Built-in measuring scale







#### **Glue Pen**

- Color-changing nozzle
- Easy glue dispense trigger
- Quick glue stick release
- Glue dispense control

#### **Glue Gun**

- Color-changing nozzle
- Glue stick storage
- Large ergonomic handle







### Eagle Scout Knife Program

- New program to supply official Eagle Scout knives
- Shipping now underway
- Potential to expand relationship with:
  - Camping knives and tools
  - Hatchets
  - First aid kits







# **Growth Drivers**

- New first aid programs at large industrial, food service and other distributors
- Expanding product placement of Spill Magic

 Cross sell all safety products into customer base









- Leverage Technologies
- Patented Titanium Nitride Coatings
- Proprietary Non-Stick Coatings

- Antimicrobial Plastics for School and Office
- Enhanced Titanium CarboNitride Industrial Tools





- Drive growth through outstanding products with excellent reviews, strong content, and search and promotional strategies
- Improved warehouse operations to accommodate online growth
  - Added experienced executives and managers to improve accuracy, speed and cost of deliveries
  - Installed new software modules to improve efficiency of pick lines
  - Added storage space for products close to point of shipment







- Generate solid revenue growth
- Execute e-commerce strategy
- Continue new product development
- Manage inventory and expenses tightly
- Drive on-going profits
- Continue ACU's history of regularly increasing dividends
- Complete additional tuck-in acquisitions





Company Contact Walter Johnsen, Chairman & CEO 800-835-2263 W.Johnsen@AcmeUnited.com

Investor Relations Harriet Fried, SVP LHA 212.838.3777 HFried@lhai.com