UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K	
CURRENT REPORT	

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (date of earliest event reported): April 22, 2022

ACME UNITED CORPORATION

(Exact name of registrant as specified in its charter)

Connecticut

(State or other jurisdiction of incorporation or organization) 1 Waterview Dr, Shelton, Connecticut (Address of principal executive offices)

001-07698

(Commission file number)

06-0236700 (I.R.S. Employer Identification No.)

06484

(Zip Code)

Registrant's telephone number, including area code: (203) 254-6060

Check the appropriate box below if the Form 8-K filing is interfollowing provisions:	ided to simultaneously satisfy th	e filing obligation of the registrant under any of the
 □ Written communications pursuant to Rule 425 under the □ Soliciting material pursuant to Rule 14a-12 under the Ex □ Pre-commencement communications pursuant to Rule 1 □ Pre-commencement communications pursuant to Rule 1 	schange Act (17 CFR 240.14a-1 4d-2(b) under the Exchange Act	2) t (17 CFR 240.14d-2(b))
Securities registered pursuant to Section 12(b) of the Act:		
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$2.50 par value per share	ACU	NYSE American
Indicate by check mark whether the registrant is an emerging g chapter) or Rule 12b-2 of the Securities Exchange Act of 1934		ale 405 of the Securities Act of 1933 (§ 230.405 of this
Emerging growth company \square		
If an emerging growth company, indicate by check mark if the or revised financial accounting standards provided pursuant to	· ·	

ITEM 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

On April 22, 2022, Acme United Corporation (the "Company") issued a press release announcing its financial results for the quarter ended March 31, 2022. A copy of the press release is attached as Exhibit 99.1 to this current report.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

(c) Exhibits

Exhibit	
Number	Description
99.1	Press release dated April 22, 2022.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ACME UNITED CORPORATION

By /s/ Walter C. Johnsen
Walter C. Johnsen
Chairman and
Chief Executive Officer

Dated: April 22, 2022

By /s/ PAUL G. DRISCOLL
Paul G. Driscoll
Vice President and
Chief Financial Officer

Dated: April 22, 2022

ACME UNITED CORPORATION

NEWS RELEASE

CONTACT: Corporation Paul G. Driscoll

1 Waterview Drive

Acme United

Shelton, CT 06484

Phone: (203) 254-6060

FOR IMMEDIATE RELEASE April 22, 2022

ACME UNITED REPORTS FIRST QUARTER OF 2022 RESULTS

SHELTON, CT – April 22, 2022 – Acme United Corporation (NYSE American: ACU) today announced that net sales for the quarter ended March 31, 2022 were \$43.3 million compared to \$43.5 million in the first quarter of 2021.

Net income was \$830,000 or \$0.22 per diluted share for the quarter ended March 31, 2021, compared to \$2,046,000, or \$0.52 per diluted share, for the comparable period last year, a decrease of 59% in net income and 58% in diluted earnings per share.

Chairman and CEO Walter C. Johnsen said, "Despite strong orders, revenues in the first quarter were reduced due primarily to supply chain disruptions. Direct import sales in which certain large, mass market customers take delivery from ports in China were affected by factory shutdowns and major port closures in China, as COVID-19 spread rapidly after the end of Chinese New Year in late February. We were also negatively impacted by long lead times and congestion in East Coast ports of the U.S that resulted in late receipt of some goods. The combined impact of these supply chain disruptions amounted to approximately \$4.0 million of orders that could not ship. Our gross margins were impacted by increased product costs, high ocean freight rates and demurrage fees at the ports."

Mr. Johnsen continued, "We expect to ship many of the delayed orders in the second quarter, and our new incoming order rate is strong for both first aid and medical products and for school and office products. Container prices seem to have stabilized, and some of the ports in China as well as our factories there are staffed and operating again. Supply chain operations in the U.S. and Europe have also somewhat improved. While the overall operating environment remains challenging, we continue to target revenues in excess of \$200 million in 2022."

For the first quarter of 2022, net sales in the U.S. segment decreased 1% compared to the same period in 2021 due to COVID-19 related supply chain disruptions.

European net sales for the first quarter of 2022 decreased 4% in U.S. dollars but increased 3% in local currency compared to the first quarter of 2021.

Net sales in Canada for the first quarter of 2022 increased 8% in both U.S. dollars and local currency compared to the same period in 2021, mainly due to higher sales of First Aid Central products, principally in the e-commerce channel.

Gross margin was 34.5% in the first quarter of 2022 versus 35.8% in the comparable period last year. The decline in the quarter was primarily due to cost inflation pressures as well as higher transportation and labor costs. Price increases partially offset the cost increases.

The Company's bank debt less cash on March 31, 2022 was \$46.2 million compared to \$43.4 million on March 31, 2021. During the twelve-month period ended March 31, 2022, the Company distributed \$1.8 million in dividends on its common stock, repurchased \$1.5 million of common stock, and received forgiveness of its PPP loan of \$3.5 million. We increased inventory during the twelve-month period by approximately \$11 million to anticipate our continued growth and to be positioned to offset the impact of potential supply chain interruptions related to COVID-19. The increase also reflects higher product costs.

Conference Call and Webcast Information

Acme United will hold a conference call to discuss its quarterly results, which will be broadcast on Friday, April 22, 2022, at 12:00 p.m. EDT. To listen or participate in a question and answer session, dial 888-394-8218. International callers may dial 646-828-9193. The confirmation code is 6391122. You may access the live webcast of the conference call through the Investor Relations section of the Company's website, www.acmeunited.com. A replay may be accessed under Investor Relations, Audio Archives.

About Acme United

ACME UNITED CORPORATION is a leading worldwide supplier of innovative safety solutions and cutting technology to the school, home, office, hardware, sporting

goods and industrial markets. Its leading brands include <u>First Aid Only</u>®, <u>First Aid Central</u>®, <u>Physicians Care</u>®, <u>Pac-Kit</u>®, <u>Spill Magic</u>®, <u>Westcott</u>®, <u>Clauss</u>®, <u>Camillus</u>®, <u>Cuda</u>®, <u>DMT</u>®, and <u>Med-Nap</u>. For more information, visit <u>www.acmeunited.com</u>.

Forward Looking Statements

The Company may from time to time make written or oral "forward-looking statements" including statements contained in this report and in other communications by the Company, which are made in good faith pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. Such statements are based on our beliefs as well as assumptions made by and information currently available to us. When used in this document, words like "may," "might," "will," "except," "anticipate," "believe," "potential," and similar expressions are intended to identify forward-looking statements. Actual results could differ materially from our current expectations.

Forward-looking statements in this report, including without limitation, statements related to the Company's plans, strategies, objectives, expectations, intentions and adequacy of resources, are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Investors are cautioned that such forward-looking statements involve risks and uncertainties that may impact the Company's business, operations and financial results, including those risks and uncertainties resulting from the global COVID-19 pandemic, future waves of COVID-19, including through the Delta and Omicron variants and any new variant strains of the underlying virus; any future pandemics; the continuing effectiveness, global availability, and public acceptance of existing vaccines; the effectiveness, availability, and public acceptance of vaccines against variant strains of potential new viruses; and the heightened impact the pandemic has on many of the risks described herein, including, without limitation, risks relating to disruptions in our supply chain, and labor shortages, any of which could materially adversely impact the Company's ability to manufacture, source or distribute its products, both domestically and internationally.

These risks and uncertainties further include, without limitation, the following: (i) changes in the Company's plans, strategies, objectives, expectations and intentions, which may be made at any time at the discretion of the Company; (ii) the impact of uncertainties in

global economic conditions, whether caused by COVID-19 or otherwise, including the impact on the Company's suppliers and customers; (iii) additional disruptions in the Company's supply chains, whether caused by COVID-19 or otherwise; (iv) labor shortages and related costs the Company has and may continue to incur, including costs of acquiring and training new employees and rising wages and benefits; (v) the continuing adverse impact of cost inflation; (vi) the Company's ability to effectively manage its inventory in a rapidly changing business environment, including the additional inventory the Company acquired in anticipation of supply chain disruptions and uncertainties; (vii) changes in client needs and consumer spending habits; (viii) the impact of competition; (ix) the impact of technological changes including, specifically, the growth of online marketing and sales activity; (x) the Company's ability to manage its growth effectively, including its ability to successfully integrate any business it might acquire; (xi) currency fluctuations; (xii) international trade policies and their impact on demand for our products and our competitive position, including the imposition of new tariffs or changes in existing tariff rates; and (xiii) other risks and uncertainties indicated from time to time in the Company's filings with the Securities and Exchange Commission.

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ACME UNITED CORPORATION

CONDENSED CONSOLIDATED STATEMENTS OF INCOME

FIRST QUARTER REPORT 2022

(Unaudited)

	Quarter Ended		Quarter Ended March 31, 2021	
Amounts in 000's except per share data	March 31, 2022			
Net sales	\$ 43,3	33 \$	\$	43,525
Cost of goods sold	28,30	55		27,938
Gross profit	14,90	58		15,587
Selling, general and administrative expenses	13,5)7		12,619
Operating income	1,3'	/1		2,968
Interest expense	30) 9		226
Interest income		(4)		(5)
Net interest expense	30	05		221
Other expense, net		(2)		77
Income before income tax expense	1,00	58		2,670
Income tax expense	2	38		624
Net income	\$ 8:	30 \$	\$	2,046
Shares outstanding - basic	3,5:	21		3,347
Shares outstanding - diluted	3,8	18		3,911
Earnings per share - basic	\$ 0.3	24 5	\$	0.61
Earnings per share - diluted	0.3	22		0.52

ACME UNITED CORPORATION

CONDENSED CONSOLIDATED BALANCE SHEETS

FIRST QUARTER REPORT 2022

(Unaudited)

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	March 31, 2022		March 31, 2021		
<u>Assets</u>		_	·-		
Current assets:					
Cash and cash equivalents	\$	5,307	\$	3,857	
Accounts receivable, net		34,605		31,592	
Inventories		60,716		49,389	
Prepaid expenses and other current assets		3,810		2,477	
Total current assets		104,438		87,315	
Plant, property and equipment, net		23,887		21,138	
Operating lease right of use asset		3,064		3,700	
Intangible assets, less accumulated amortization		16,888		18,361	
Goodwill		4,800		4,800	
Total assets	<u>\$</u>	153,077	\$	135,314	
Liabilities and stockholders' equity					
Current liabilities:					
Accounts payable	\$	8,323	\$	8,151	
Operating lease liability - short term		1,009		932	
Mortgage payable - short term		389		267	
Other current liabilities		11,554		11,323	
Total current liabilities		21,275		20,673	
Long-term debt		40,151		40,626	
Long term debt - PPP loan-		-		3,508	
Mortgage payable - long term		10,989		2,844	
Operating lease liability - long term		2,289		2,926	
Other non-current liabilities	<u></u> .	600		110	
Total liabilities		75,304		70,687	
Total stockholders' equity		77,773		64,627	
Total liabilities and stockholders' equity	\$	153,077	\$	135,314	